



World's Most Honoured Watch

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NEWS SUMMARY

GENERAL

Rhondda mounts flood clean-up

A major clean-up was being mounted yesterday in the Rhondda Valley...

Egyptian bases

Egypt will provide military facilities for U.S. troops...

747 inspections

The U.S. National Transportation and Safety Board has ordered checks on the engine mountings of Boeing 747s...

Prisoner caught

Glasgow police recaptured John McDuff, 37, one of two escapees from Perth Prison...

Rolls record

Rolls-Royce enters the 1980s with a record order book worth about £4bn...

EI agreement

A threatened shutdown today of Israel's airline EI Al has been averted after pilots agreed to take a 40 per cent pay cut...

Candidate killed

Attackers with bombs and knives killed a West Bengal Labour Party candidate in the run-up to this week's Indian elections...

Police 'dragnet'

Policemen skilled in judo and karate should dress as old women in an attempt to catch muggers, says psychologist Prof. L. P. Lowenstein in the Police Journal...

Briefly...

Vatican confirmed its suspension of controversial theologian Professor Hans Kueung, who has been stopped from teaching at Tuelissen University...

We wish our readers a Happy New Year

The Financial Times will not be published on New Year's Day

BUSINESS

Kuwait lifts oil prices by 19%

KUWAIT has raised its oil price by 19 per cent with retroactive effect from November 1...

ENERGY USE for transport has risen 33 per cent in the last decade against a total increase in consumption of only 5 per cent...

IRAN has suspended contracts with foreign oil companies involved in offshore joint ventures...

EGYPT has frozen about \$2bn (£908m) of Arab deposits in retaliation for economic sanctions imposed by some other Arab States...

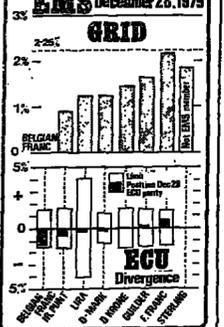
EMPLOYMENT prospects in Britain continue to deteriorate according to Manpower, the work contracting agency...

INVESTORS in gilt-edged stock expect interest rates to fall sharply next year, according to a survey by stockbrokers L. Messel...

CURRENCY TRADING was very thin last week with the market mainly occupied by end-of-year book-squaring operations...

IRISH punt improved on Friday, but remained the second weakest EMS currency, ahead of only the Belgian franc...

EMS December 28, 1979



The charts show the two constraints on European Monetary System exchange rates. The upper grid, based on the weakest currency in the system defines the cross rates from which no currency is allowed to deviate by more than 2 1/2 per cent...

PROPOSALS in the Government's Employment Bill to restrict picketing could mean the virtual demise of democratic trade unionism...

LORRY DRIVERS in the nationalised road freight companies have been offered a pay and productivity package providing slightly over 20 per cent rises...

ITALSIDER, the Italian State steel group, lost £205.2bn (£114.8m) in the first nine months of 1979...

MICHELIN TIRES Canada, may build a third plant in Nova Scotia following changes in the Province's Trades Union Act...

Russian troops and tanks pour into Afghanistan

BY ALAIN GASS WHO YESTERDAY FLEW INTO KABUL

Russian troops, backed by heavy armour, were pouring into Kabul yesterday by road and air and fanning out across the country...

I flew into Kabul with a number of Western correspondents on the Afghan national airline, Ariana, landing shortly before 10 am local time...

We were allowed to stay throughout the day until the order eventually came for us to be refused the usual one-week visa...

Diplomats here confirmed that at least a further 11,000 of the 50,000 Russian soldiers deployed on the Soviet side have crossed the border into Afghanistan to reinforce the airborne forces which took control of the capital on Thursday night...

There are now 25,000-30,000 Soviet troops in Afghanistan. The scale of the operation leaves little doubt that the Soviet Union is prepared to throw its full weight into imposing its will on this rugged, tribal country of major strategic importance to the Russians...

They are clearly apprehensive of continuing Afghan resistance. It is hard at this stage to know whether their ultimate goal is to incorporate Afghanistan into the Soviet Union or whether they envisage a temporary occupation to end the tribal rebellion and consolidate their hold on the country...

Large Soviet troop formations have crossed the frontier en route both from Kushka to Herat and from Tarmak to both Kabul and Bagram.

Western journalists who arrived by air yesterday morning were later expelled at the orders of Soviet security, who appear to have taken over executive authority in the country...

Kabul is a city under occupation. The airport has effectively been turned into a major garrison. Yesterday it was alive with the movement of transport aircraft, dozens of helicopter gunships with rocket launchers, tanks and armoured personnel-carriers in their hundreds, milling around a small tented city put up to house the occupying forces...

Young Russian soldiers, many of whom were teenagers, looked exhausted and bewildered in an operation which, both in ruthlessness and speed, matched the 1968 invasion of Czechoslovakia...

All the troops I saw were European. But Western diplomats say that Uzbek and Turkmen soldiers from the Muslim Soviet republics of Central Asia are also being

The U.S. said yesterday that it was prepared to defend Pakistan against any threat from Soviet troops in Afghanistan. The Soviet action brought protests from NATO, Western governments and Afghanistan's neighbours...

Deputy foreign ministers from seven nations meet in London today to co-ordinate the West's response. Back Page

Columns of tanks and artillery, including 155mm cannon, were moving in convoys. Round the city and out toward the Pakistan border, the Russians are establishing a defence perimeter, apparently to guard against potential attack from defecting Afghan Army units and tribal rebels...

The Russians clearly ran into some resistance when they invaded. It was claimed officials travelling in small red and white jets flew into Kabul, no doubt to strengthen Moscow's political pressure in the capital...

The city is teeming with T-62 Soviet tanks and half-track personnel-carriers. Many are dug in at key intersections, while others guard key government buildings, including the Presidential Palace, the post office and the radio station...

A number of Soviet troops were evidently killed in the brief but bloody battle which led to the coup on Thursday. There were also unconfirmed reports of hand-to-hand fighting in several towns and that a power station at Jalalabad was destroyed by rebels...

Soviet detachments were also on their way yesterday to the province of Paktia, where major clashes have taken place

Yesterday by Afghan Opposition leaders who had spoken to Western diplomats before going underground that an unknown number of Soviet troops were being held hostage at Khargah Barracks near Kabul by troops still loyal to the late President Hafizullah...

The same sources claimed that two important barracks surrendered to the Soviet forces only yesterday morning. This was confirmed by diplomats...

A number of Soviet troops were evidently killed in the brief but bloody battle which led to the coup on Thursday. There were also unconfirmed reports of hand-to-hand fighting in several towns and that a power station at Jalalabad was destroyed by rebels...

Soviet detachments were also on their way yesterday to the province of Paktia, where major clashes have taken place

ASLEF to black all steel imports

BY NICK GARNETT AND ROY HODSON

THE TRAIN DRIVERS' union, ASLEF, will instruct its members to black steel imports, together with the movement of finished products and raw materials to and from the British Steel Corporation...

ACAS made the request to see if there is any ground for attempting to get the two sides together. The ISIC and the Blastworkers are far apart from BSC however following the collapse of negotiations on Friday...

Mr. Bill Sims, general secretary of the Iron and Steel Trades Confederation, the biggest steel union, was at yesterday's meeting. In line with his request, ASLEF will tell its members not to interfere with the movement of steel from private steel manufacturers...

This would help manufacturing industry to weather the strike, called in a dispute over pay. But it could cause some difficulties in differentiating BSC steel from privately-made steel...

Mr. Sims said he would seek further co-operation from other unions against private steel manufacturers if they attempted to "cash in" in a shutdown of BSC...

BSC management and the general secretaries of the two principal unions in the dispute agreed last night to have separate meetings with the Advisory, Conciliation and Arbitration Service this afternoon...

The impact of the strike will be affected by the co-operation of the steel unions receive from 12,500 other unions...

The National Union of Railwaymen has already instructed its members not to move any raw material or steel to and from BSC, and its dock members not to handle imported steel...

The ASLEF decision appears to be broader and firmer, although it was unclear what the drivers' union instruction to its members will be on the handling of imports specifically for private steel manufacturers...

Mr. Sims said his union would mount official pickets wherever steel in Britain, will be able to maintain production at normal levels for up to six weeks. Other sectors of industry appear confident that they can do so for at least a month...

Continued on Back Page Editorial Comment, Page 10 Steel stocks build-up, Page 3

Soames orders border patrols

BY QUENTIN PEEL IN SALISBURY

LORD SOAMES, the British Governor of Rhodesia, yesterday ordered his troops to patrol the country's frontiers to prevent widespread guerrilla infiltration in the first major upset to the fledgling ceasefire...

His decision coincided with the first political bombshell of the election campaign when Mr. Robert Mugabe's ZANU wing of the Patriotic Front guerrilla alliance announced that it would be fighting the forthcoming election alone, and not united with Mr. Joshua Nkomo's ZAPU wing...

The announcement could have a major effect on the outcome of the election, and on any future alliance formed to create the first Government of an independent Zimbabwe...

Lord Soames' move to allow the Rhodesian forces to deploy away from their bases—less than 48 hours after the beginning of the ceasefire followed a Rhodesian claim that some 600 to 700 guerrillas had crossed the Mozambique border in spite of the commitment that all such infiltration should cease...

They also confirmed that a 63-year-old white man had been ambushed, and a bus carrying black passengers hit with a rocket...

ZANU's announcement that the Patriotic Front would not fight on a common platform, but in a very loose alliance, was made at a huge rally in the Highfield township outside Salisbury by Mr. Enos Nkala, the most senior ZANU official in the country...

The crowd, estimated at more than 50,000, the largest show of political support since the signing of the ceasefire, gave a huge cheer to the decision...

Continued on Back Page

Sir Kenneth Keith is life peer

BY ELINOR GOODMAN, LOBBY STAFF

SIR KENNETH KEITH, retiring chairman of Rolls-Royce and the man at the centre of the row over the company's future relations with the National Enterprise Board, is one of six life peers created in the New Year's Honours published today...

The list also includes the first awards for political service since Mr. Heath left office in 1974, with 50 Conservatives receiving political honours—including Lord Thorneycroft, the Party chairman, who is made a Companion of Honour—and six Liberals...

Sir Kenneth, who went to Rolls-Royce in 1972 shortly after the Government rescued the company, is one of a number of prominent industrialists to receive awards. Sir Marcus Sleaf, chairman of Marks and Spencer, and Sir Edwin McAulpine, partner in Sir Robert McAulpine and Sons, are both made life peers while Mr. John Sainsbury, chairman of J. Sainsbury, Mr. Austin Bide, chairman and chief executive of Glaxo Holdings, and Mr. Kenneth Corfield, chairman of Standard Telephones and Cables receive knighthoods...

Mr. Robert Clayton, the technical director of the General Electric Company, whose appointment to the National Enterprise Board led to criticism from some Labour backbenchers because of GEC's own involvement in the microchip industry, is also made a knight. Completing the list of six knights from industry are Mr. Roy Sisson, the executive chairman of Smiths Industries, and Mr. Eric Weiss, president of Fosco Minsep...

The list also includes a number of honours for senior civil servants, with Sir John Egan, until recently the Secretary to the Cabinet, becoming a life peer, and Sir Douglas Wass, the Permanent Secretary at the Treasury, becoming a Knight Grand of the Order of aBth...

When Mrs. Thatcher announced in November that she intended to bring back awards for political service, Mr. Callaghan said he would not put forward any nominations. As under previous Conservative Governments, most of the political awards go to local party workers. A handful of long-serving backbenchers are

rewarded with knighthoods. This year, four Tory MPs—all to the right of the centre of the party—are made knights. They are Mr. Ronald Bell; Mr. William Clark, chairman of the Tory finance committee of backbenchers; Mr. Walter Clegg, Treasurer of the 1922 Committee; and Mr. Graham Page...

The arts this year are represented by Mr. Alfred Hitchcock, the veteran director of suspense films, and Mr. Colin Davis, music director of the Royal Opera Covent Garden, who both 28 knighthoods. Cliff Richard, the pop singer, receives an OBE. Mr. John Junor, Editor of the Sunday Express, is made a Knight, while Mr. Norris McWhirter, the author of the Guinness Book of Records, whose twin brother was killed in a terrorist attack, gets the CBE...

The other life peerages are awarded to Mrs. Jean Barber, a former mayor of Cambridge, and Lord Emille, the Lord Justice-General of Scotland and Lord President of the Court of Session...

Honours List Page 9 Men and Matters Page 10

Chancellor's New Year Message Setting out on right road

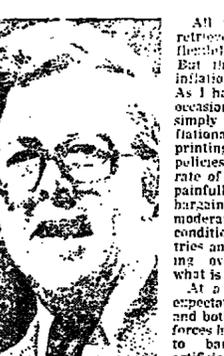
I SHOULD like to be able to write my first New Year message as Chancellor against a more cheerful background. Looking back, 1979 has hardly been the easiest year for a new Government to take office...

We inherited an economy demoralised by inflation and indefensible and unresponsive to change. People were disheartened by high taxation, with initiative and effort undervalued, and the workings of the market frustrated by ill-judged interference by governments over many years...

But it was clear to the Government what had to be done. Inflation had to be attacked at its roots, public spending and borrowing and the money supply brought under control, and incentives improved by shifting the balance of taxation. Hence my Budget, which cut public spending, set a tighter monetary target, made the largest ever reduction in income tax, and set about removing some of the controls that have been strangling the economy...

We have now completely removed controls on prices, dividends and foreign exchange transactions. And we have shown that we are not afraid to take further steps that may be unpopular but are necessary to keep us on the right economic path...

So though the background to 1979 was gloomy, I am confident that 1980 will see us on the right road. And in the longer term I am sure we shall see a climate that is more hospitable to enterprise, with fresh opportunities for firms and individuals in the City, in manufacturing and throughout the economy, to innovate and invest and create



Sir Geoffrey Howe, Chancellor of the Exchequer

All these policies will help restore the balance and flexibility the economy has lost. But the need to bring down inflation remains paramount. As I have made clear on many occasions, the Government will simply not accommodate inflationary pay increases by printing money. But our policies will bring down the rate of inflation faster and less painfully if pay negotiators bargain responsibly and moderately, taking account of conditions in their own industries and firms rather than looking over their shoulders at what is going on elsewhere...

At a time when inflationary expectations still remain high, and both management and work forces have grown unaccustomed to bargaining without the artificial restraints and subsidies of Government-imposed "income policies," this demands courage and persistence. But I believe there are already encouraging signs that a new realism and enlightened self-interest are beginning to prevail. If they do not there will be unnecessary frustration and unemployment and a slower economic recovery than we all want...

We have had a difficult year, and a difficult year lies still ahead. This makes it all the more necessary to continue the policies I have described: if we are to bring about a lasting improvement in economic performance there is no realistic alternative, and I am confident that they will lead to success.

Economic forecasts, Page 3 New Year messages, Pages 8 and 9 Leaders set for economic battles, Back Page

Advertisement for Bell's Scotch Whisky featuring a bottle and the text 'Scotland's Number One Quality Scotch Whisky'.

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OVERSEAS NEWS

WORLD TRADE NEWS

UN agreement sought on Waldheim's Iran mission

MEMBERS OF the Security Council tried to reach agreement yesterday on a resolution to send Dr. Kurt Waldheim, the United Nations Secretary-General, to Tehran...

Uneasy truce grips Umtali

AN UNEASY truce gripped the Rhodesian border with Mozambique as the ceasefire moved into its second day yesterday.

Quentin Peel in Salisbury looks at Rhodesian trade route prospects Linking up after the fighting

ROAD ROUTES between Rhodesia and Zambia are expected to reopen within a matter of days, bringing urgent food relief to Zambia...



Indian poll candidate killed

ATTACKERS armed with bombs and knives have killed a national election candidate in West Bengal state, Reuters reports from New Delhi.

Sadat says U.S. can use Egyptian bases

EGYPT WILL provide military facilities for U.S. troops to intervene in defence of Arab countries in the Gulf, President Anwar Sadat said in interviews published here yesterday...

Dangerous

But whatever happens, life continues much as before for the people of Umtali, the biggest town on the eastern border.

Hong Kong deficit narrows

HONG KONG'S trade deficit, in November narrowed to HK\$883m (£2.53m) compared with HK\$1.18bn (£10.9m) the previous month...

Shanghai sets up company to boost foreign trade

SHANGHAI, China's largest and leading industrial city, has set up a trade corporation to deal with foreign businessmen.

Mafia swoop

Italian police arrested 54 suspected members of the Calabrian Mafia at the weekend, Paul Betts reports from Rome.

Second postponement for Eilon Moreh settlers

ISRAEL'S Cabinet has once again postponed the evacuation of the controversial Eilon Moreh settlement near Nablus on the occupied West Bank of the Jordan.

Important

The ceasefire has brought important changes. It is now possible to look out from the Forbes border post, near the city to the distant towns of Mozambique.

Record Korean ship orders

SEOUL — Despite a global shipbuilding slump, South Korea has received a record \$813m in export orders this year.

SHIPPING REPORT

Tanker outlook improves

AFTER SEVERAL years in the doldrums, the world's tanker fleet should fare considerably better in 1980, according to Liverpool stockbrokers Tilney and Co.

Iran suspends five offshore contracts

CONTRACTS BETWEEN Iran and foreign oil companies involved in four offshore joint ventures and one offshore service contract have been officially suspended, according to Mr. Ali Akbar Moftari, head of the National Iranian Oil Company.

Table titled 'EUROPEAN OPTIONS EXCHANGE' with columns for Series, Vol., Jan., Last, April, Last, July, Last, Stock.

Military will be excluded from Lisbon Cabinet

THE LEADER of Portugal's Social Democrats, Dr. Francisco Sa Carneiro, is due to meet President Ramalho Eanes today to seek approval for his 15-man Cabinet.

Apprehension

The nearest rendezvous point for the Patriotic Front is 35 miles from the town, but among both the black and white communities, there is great apprehension about their return.

Suspicious

The success of the ceasefire is likely to depend ultimately on the trust which the Commonwealth monitoring force can achieve with both the Patriotic Front and the Rhodesian security forces.

World Economic Indicators

Table with columns for Country, Nov. 77, Oct. 77, Sept. 77, Nov. 76, % change over previous year, Index base year.

Mitsubishi TV move

TOKYO—Mitsubishi Electric is hoping to double production of colour TV sets in the U.S. to about 240,000 units a year by 1981.

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UK NEWS

LABOUR

Checks may not delay Jumbos

By Michael Donne, Aerospace Correspondent

BOEING 747 Jumbo jet flights are not expected to be delayed today as a result of checks being made on the engine mountings of all 747s powered by American Pratt and Whitney JT9D engines.

There are 340 Pratt and Whitney powered aircraft in service with more than 40 operators, out of a total Jumbo jet fleet of more than 400.

British Airways has 18 Pratt and Whitney-powered 747s. Its remaining eight aircraft use Rolls-Royce engines which are not affected by the checks.

British Airways said yesterday it hoped to complete its 747 checks by tonight.

The checks were ordered by the U.S. Federal Aviation Administration and the National Transportation Safety Board, after an incident at Heathrow last Thursday when an outer engine on a Pan American cargo 747 came loose.

An investigation by officials of the Department of Trade's Accidents Investigation Branch showed there had been a failure in the engine pylon mounting,

Steel build-up may block hopes of short, sharp strike

By Roy Hodson

THE STEEL UNIONS' hopes of achieving their pay objective by a short, sharp strike starting on Wednesday are unlikely to be realised.

The recent pattern of steel trading and production has resulted in a big build-up in steel stocks and creation of a most unfavourable climate for a successful steel strike in the first weeks of 1980.

Stocks of finished steel products suitable for transformation at factories stand at nearly 5m tonnes.

Average industrial consumption is about 300,000 tonnes a week, so available stocks could, theoretically, keep industry in production for 16 to 18 weeks.

Shortages of particular types and sizes of steel products would appear much more quickly.

Mr. Gordon Sambrook, commercial director of British Steel Corporation, predicted yesterday that even the big-volume steel users, in particular the car industry and can-makers, would be able to secure sufficient supplies to keep them in full production for six weeks.

Three things have happened to encourage the pre-strike build-up of stocks of steel.

The stocking movement began at the steel mills after

Minimum Lending Rate was raised to record levels and British Steel was forced to produce for stock in the absence of buyers.

Next, some companies importing foreign steel decided to take positions in the hopes of a rise in prices early in 1980.

They built up stocks of foreign steel in their British warehouses. Finally, BSC has had plenty of notice of the impending strike, and has been able to dispose of its steel stocks accordingly.

Customers were urged to remove as much as they could afford to order from BSC mills before Christmas.

As a result, the stocks have been run down to low levels, and the steel redistributed, mostly by road, to customers' factories and steel stockholders' warehouses.

The big customers, including all car-makers and major engineering plants, have stepped up deliveries from their traditional "second sources" among European steelmakers.

In the 1970s, when BSC was sometimes unable to supply enough sheet steel, the practice of second sourcing developed among the major steel-using industries.

Now BSC finds itself in the unusual position of urging its customers to make maximum

use of those alternative sources. For the duration of the strike companies will draw their steel from three sources: the private-sector steelmakers, who provide only a limited range of products, the stockholders' and merchants' warehouses, and imports, mostly from European mills.

If each of those sources can increase deliveries by about 10 per cent, the extra steel will be sufficient to make up for the suspension of deliveries direct from BSC mills to customers.

The private sector companies and the stockholders will have no difficulty in providing the extra. A question mark hangs over the security of supplies from Europe and other world steel-makers.

They will be easily identifiable by the strikers and by unions sympathetic to their action, and thus will run a high risk of being blacked at the docks or at rail terminals.

Railway and transport unions last night did not appear to have a common policy toward movements of steel in Britain.

If they permit movements from stockholders' warehouses and from private-sector plants, industry will be able to draw freely upon the large stocks available.

Confusion is inevitable, however, if the transport unions try

to differentiate between British Steel products and other steel. It is impossible to identify the source of steel products with any degree of certainty if factory marks are omitted or removed, and outer wrappings taken off.

BSC has built up the second largest chain of steel stockholding businesses in Britain under a holding company called British Steel Service Centres.

These stockholding warehouses now handle more than 10 per cent of all steel stockholding trade.

There is no indication yet whether the unions will attempt to blockade the heavy stocks held in the BSSC warehouses while allowing other stockholders belonging to the National Association of Steel Stockholders to continue to trade.

Banking-down Blacking of movements of iron ore and coal is certain, but will be no more than a gesture.

BSC is already banking down its coke ovens and iron-making blast furnaces in preparation for the strike.

There will be no attempt by it to force the issue in the early stages of the strike by running cargoes of raw materials.

Flood cash cut warning unheeded

By John Lloyd

THE NATIONAL Water Council, the co-ordinating body for the country's water authorities, warned the Government four months ago that its capital expenditure was being cut to near-danger levels.

The water authorities share responsibility for drainage and flood control with local authorities.

The full cost of the floods which hit the south west of England last week has still to be determined, but it is already clear that in a number of areas flood prevention schemes were inadequate.

Yet the water authorities have seen their capital expenditure budget cut in the financial year 1978/79 to only 58 per cent of its peak in 1973/74. The Council made a plea for increased expenditure to the present Government, but found instead that its planned programme for 1979/80 was cut by 11 per cent.

In the forward to the annual report for the past year, published in August, Sir Robert Marshall, the Council's chairman, said that while the cut would not pose a "grave threat," it "cannot fail to make more difficult the maintenance, let alone the improvement, of standards."

The report says "the paring down process of the last five years does mean that the current programmes are 'lean' rather than 'fat' and therefore cuts will penetrate into the essential tissue of what is needed."

The Government has told local authorities that the initial cost of repairing flood damage must come from the proceeds of a penny rate. Government will fund 75 per cent of the expenditure required above the sums raised by the rate.

The Department of the Environment said yesterday that no figures would be available on the cost of the damage for some time. However, the department said that the most obvious damage—to houses, cars and businesses—would be covered by insurance.

State road freight offer of 20%

By Nick Garnett, Labour Staff

LORRY DRIVERS in the nationalised road freight companies have been offered a pay and productivity package which includes a rise of marginally more than 20 per cent on basic rates for the highest grade men.

The offer has been made to 15,000 drivers, loaders and yard shuttlers in four of the companies in the National Freight Corporation—BRS, Roadline, Tankfreight and the road haulage sections of Pickfords.

The settlement date is the beginning of this week. National Carriers' drivers, who are generally members of the National Union of Railwaymen, negotiate under a separate agreement.

In the past two years the Transport and General Workers Union has taken the National Freight Corporation to the Central Arbitration Committee to obtain wage rises in line with the very large settlements won in private haulage.

This year regions of the Road Haulage Association have been settling with their drivers on new top rates of £76 to £78, with pro rata rises for drivers of

smaller vehicles. The previous top basic rates were £64 or £65.

The NFC offer involves a new top basic rate of £77. The differential between this rate and the next highest rate would be widened, however, with pro rata rises geared not to the highest but to the second highest rate.

The offer is linked to productivity changes which the corporation says are necessary to keep within the Government-set cash limits.

The principal element of productivity sought by the corporation is improved working flexibility, including agreements on higher running speeds. Management says labour flexibility is higher in the private hire and reward sector than in the nationalised freight companies.

Management is also asking the Transport and General Workers Union, which represents the drivers, to agree to tighter control of the existing sick pay scheme.

Regional union delegate meetings on the offer are expected to be held next week.

Job prospects still declining—Manpower

By John Lloyd

EMPLOYMENT PROSPECTS in the UK continue to deteriorate, says Manpower, the work contracting company, in a survey published today.

The survey of more than 1,500 major companies found that more than 14 per cent of the companies forecast a drop in employment in the first quarter of next year—up 2 per cent on the survey's result for the last quarter of this year.

There was a sharp drop in employers forecasting an increase in employment—from more than 28 per cent for the last quarter of the year to just over 21 per cent for the first quarter of next year. Six months ago, the percentage expecting to employ more was nearly 35 per cent.

But the report says that these figures are better than those received on the eve of the last recession, in 1975, when only 13.7 per cent forecast staff increases.

The sector expected to be worst hit is subcontracting. The proportion of companies expecting cutbacks in subcontracted services has risen over the past two quarters from 7.3 per cent to 17.2 per cent.

The manufacturing sector appears more buoyant than others, with 22.3 per cent of manufacturing firms surveyed forecasting staff increases, against 11.6 per cent forecasting cuts.

There are large variations between individual industries, however, with those firms working on full order books from earlier in the year returning positive employment forecasts, and others visibly reacting to the depressed economic trends," report says.

Division of postal union challenged by members

BRANCHES of the Union of Post Office Workers have proposed a wide range of amendments to restructuring recommendations made by the union's executive last month.

The issues will be discussed at a special conference in January.

The restructuring proposals have been framed in the light of the imminent division of the Post Office into separate postal and telecommunications businesses.

They involve a change of name for the union to the Amalgamated Union of Communication Workers and the creation of two virtually autonomous sections within the union.

Some of the amendments propose deferring any decision on restructuring the union and call for resistance, with TUC support, to splitting the Post Office.

Other amendments reflect disagreements about the proposed change of name. One suggestion is the Union of Postal and Telecommunication Workers.

The bulk of the amendments, however, concern the detailed proposals from the executive on the way the union should be separated into two sections, and the subsequent negotiating and consultation structure.

The executive report envisages the creation of one group for the 35,000 to 40,000 telecommunications members, who would otherwise be isolated from the main membership, and another for the 160,000 members in the postal business.

The two groups, which would be headed by management committees of 15 postal and seven telecommunications members, would be responsible for some pay and conditions negotiations.

Senior officials would deal with national annual pay claims

Provincial journalists may accept offer

By Alan Pike, Labour Correspondent

PROVINCIAL journalists appear to be moving closer to acceptance of a pay offer which they originally rejected.

Earlier this month the provincial journalists voted 3,225 to 1,099 against the offer, which the National Union of Journalists says is worth 14.5 per cent on the wage bill.

But the Newspaper Society—the organisation representing provincial managements—has said the offer is a final one and at the weekend a 3-2 vote of NUJ office representatives failed to endorse a programme of sanctions to try to force better proposals.

The weekend meeting was attended by only 70 office representatives. A final decision will be made in chapels (office branches), many of which will meet today.

In the original vote the chapels came out 188-34 against the offer. There is growing feeling that more may now be prepared to accept it.

The employers' proposals have been accepted by the smaller, non-TUC affiliated Institute of Journalists. It will give qualified journalists increases of £12-£16 per week from this week.

Last year 9,000 NUJ members in the provinces staged a seven-week strike over pay, the first national action of this character undertaken by the union.

Post Office urged to cut home deliveries

By John Lloyd

THE Mail Users' Association, which represents the interest of business mail users, wants the abolition of the second daily delivery to homes.

In a list of New Year Resolutions for the Post Office, the association says today the second delivery carries only 20 per cent of mail. Its abolition would save £100m, or 1p a letter.

The association says the Post Office's two-year plan to raise productivity and improve service is a "non-starter."

"Already events over Christmas have ensured that its pious hopes will not be realised —

Delay company car tax increase, urges CBI

By John Elliott, Industrial Editor

A WARNING to the Government not to increase the tax on company cars before substantial reductions have been introduced in personal taxation for lower- and middle-income earners is issued this morning by the Confederation of British Industry.

It says any changes in company car taxation should be phased over three years to allow both the employees and the car industry to adapt to the new arrangements.

Launching the policy statement, which has been sent to the Government, Sir John Methven, CBI director-general, said

the CBI backed Ministers' long-term aim of removing the fiscal advantages of paying in kind rather than cash.

"But we believe the Government should adopt an evening approach to the question of benefits in kind, and that it is unfair to single out cars for attack."

Many people, particularly at middle management levels, had as yet received little net benefit from the cuts in income-tax introduced by the Government.

Yet these were the people who relied on company cars for their work. The CBI's views follow

similar protests lodged last week by the British Institute of Management, which accepted the need for a review of taxation on fringe benefits but said company cars should not be singled out.

In its policy paper the CBI says changes should be phased over three years, because company cars are normally replaced every two or three years.

The cars should be taxed according to their value and engine capacity, and the present £3,500 salary limit below which they are not taxed retained, and increased only in line with inflation.

Airlines protest at British cost plans

By Elaine Williams

PROPOSALS to increase UK air navigation costs and airport handling charges are punitive to airlines, according to the Association of European Airlines.

Mr. Armin Baltenweiler, president of the association, says in a letter to Mr. Norman Tebbit, Transport Under-Secretary, the Department of Trade: "At a time when our own costs are deeply affected by tremendous increases and spiralling inflation, we are now faced, particularly at Heathrow, with actual and intended increased charges which by far exceed the highest inflation rates incurred by any country in Europe."

The Association of European Airlines, which represents 19 international scheduled carriers, complains about a range of pro-

posed cost increases which it believes will "drastically affect the airlines' infrastructure charges for UK operations."

The association says these are: airport security, up 95 per cent; Gatwick landing fees, 20 per cent; Scottish airport landing fees, 54.5 per cent; airways navigation charges, 42 per cent; terminal charges at Gatwick and Heathrow, 18 per cent and charges at Scottish airports, 28.5 per cent.

While the association was aware of the Trade Department's efforts to bring fares down, it urged the authorities to review their decision on the whole matter of charges.

British Caledonian alone has estimated that the increases would cost the airline an extra £2.7m next year.

Inflation survey gives warning for 1980s

By Elaine Williams

THE SINGLE £8,000-a-year man of today will need an income of £50,000 a year by 1990, just to stay where he is now, if prices go on rising at the present rate.

This is the findings of a study of inflation in Reader's Digest. If he is married, he will need an extra thousand a year.

Inflated prices will take £34,000. The rest will go to meet the higher tax demands on the higher income.

Childless couples have been the biggest losers in the last six years of high inflation because they are the biggest spenders on luxury goods.

RAC president

PRINCE MICHAEL OF KENT is the new president of the Royal Automobile Club. He succeeds the late Earl Mountbatten of Burma, who held the position for 36 years until his death last August.

Prince Michael's father was RAC president in 1942.

Motoring holiday scheme

FINANCIAL TIMES REPORTER

CHEAP motoring package holidays are to be introduced by Townsend Thoresen Holidays, part of the ferry group, to encourage the use of its growing number of ferries.

Its range of inclusive Continental motoring holidays called "Freewheeling Discovery Tours" offer three to 12 days at a variety of centres in France, Belgium, Holland, Germany, Austria and Switzerland.

The holiday package, based on four adults travelling with a car, start from £40.75 for a weekend in Amsterdam. Seven nights in Switzerland will cost £128.50 and an 11-night tour of Austria, £198.50.

Early this month Townsend Thoresen announced that it was introducing three new ferries which would increase its capacity by half on the busy Dover to Calais run.

Hope for Ulster power switch

MR. HUMPHREY ATKINS, the Northern Ireland Secretary, has said agreement at the forthcoming conference on Ulster could lead to the devolution of a wide range of responsibilities.

In his New Year message Mr. Atkins said he hoped it could bring about the transfer of the power currently in his hands to local politicians and local institutions.

He called for the active support and co-operation of the Ulster people, forbearance from the public in Great Britain and patience and goodwill from the rest of the world.

Reviewing the past decade of violence Mr. Atkins said that contrary to popular belief the level of terrorism in the last few years was considerably lower than in the first half of the 1970s.

Mr. John Hermon, who takes over as Chief Constable of the Royal Ulster Constabulary tomorrow, said: "Let us resolve that the dark years of the 70s are behind us in time and spirit."

Courage, responsibility and trust on the part of everyone would be needed to defeat terrorism.

Gilt-edged investors expect sharp fall in interest rates

By David Marsh

INTEREST RATES are expected to fall sharply next year, according to replies to a questionnaire distributed to gilt-edged investors by stockbrokers L. Messel.

More than 80 per cent of the 241 respondents to its survey on the investment outlook expect Minimum Lending Rate to fall from its present level of 17 per cent to below 14 per cent by December 1980, with 12.1 per cent the average expectation for MLR by that time.

The average expectation for the yield on long-term govern-

ment bonds by the end of next year is 12.3 per cent (for Treasury 1½ per cent 2008-87). This implies a capital gain of 16.3 per cent compared with present levels.

Inflation is expected to moderate, although not by a significant amount. More than half the respondents thought the increase in the retail price index in the year to next December would be more than 13 per cent and about one-fifth thought it would be above 16 per cent.

The average expectation was for a rise of 14.7 per cent, close

to the projections put forward by other forecasters. UK retail price inflation is now running at an annual 17.4 per cent.

An important conclusion from the survey is that the market expect gilt-edged stock to be a successful inflation-beater next year. The expected 16.3 per cent capital gain on long-term bonds, coupled with the present gross yield of 14.4 per cent, gives a total return of 30.7 per cent. Compared with the average expectation for inflation of 14.7 per cent, this adds up to a real gain of 13.9 per cent.

Brokers expect policy changes

By Peter Riddell, Economics Correspondent

THE GOVERNMENT is likely to be forced in the next 18 months to modify its approach to a strong sterling exchange rate, wage freedom, industrial aid, and import controls, say the stockbrokers.

Wood Mackenzie in their end-of-the-year Economic Outlook published today.

The brokers argue that there are high risks attached to the policy of tight fiscal and monetary policy coupled with non-intervention in wage-bargaining.

The short-term costs are clear—it will lead to a very severe squeeze on the corporate sector. This will be translated, into a sharp fall in real private investment and widespread destocking.

"Even in 1981 there will be only limited signs that the economy has responded to the Government's policy. In particular, the non-oil sector of the economy is forecast to show only a modest recovery in 1981 after a steep downturn in 1980, while the inflation rate is expected to remain well into double figures."

Wood Mackenzie maintains that the Government's belief that market forces will be sufficient to restore a financially sound private sector is unlikely to be the case within the timescale of the current Parliament.

Consequently, the firm believes that the likely bankruptcies and increased unemployment will lead to greater intervention. "The first stage is likely to involve increased aid to specific industries and areas. As pressure continues to build up, there is likely to be a move to selective import controls. Ultimately, the Government may have to establish a norm for private sector wage increases as they implicitly do in the public sector via cash limits."

This analysis is based on forecasts which, in line with most other recent projections, envisage a decline in total output of 1.7 per cent next year followed by a 1.1 per cent rise in 1981.

Real gross domestic product is not expected to recover to the 1979 level until the second half of 1981.

Consumer spending is projected to rise by 0.2 and 1.2 per cent respectively in the next two years and the corporate sector is expected to bear the brunt of the recession via a reduction in investment and in stock levels.

The brokers suggest that "a slowdown in the growth of both wage and material costs, lower interest rates and some improvement in the level of demand should ease the pressure on the corporate sector in 1981. This should allow the level of real private investment to stabilise and a resumption of physical stockbuilding."

A big improvement on the visible oil account is expected to produce a switch from an expected current account deficit of £1bn next year to a surplus of £500m in 1981.

However, there is little prospect of the inflation rate returning to single figures before 1982 as a result of rising oil prices, of probably only a modest slowdown in the growth of wages and of pressure to increase company profit margins after next year's squeeze.

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Post Office structure to change

THE Post Office enters the New Year with considerable uncertainty surrounding its structure.

In the first place, the two main businesses—postal and telecommunications—will be effectively run by two separate Boards, though both will be under the chairmanship of Sir William Barlow, the Post Office chairman. The National Girobank will remain the responsibility of the postal business.

The present Board is expected to remain in being formally, to discharge its statutory duties.

It is not yet known if new appointments will be made to the separate boards, or if senior directors from the two businesses will be co-opted to them.

Keith Joseph, the Industry Secretary, said earlier this month that the Post Office board could not agree on continuing the experiment.

It is likely that some sort of workers' representation will continue. Negotiations between the Post Office and the Council of Post Office Unions on a new form of industrial democracy began next week.

Mr. William favours a policy council, on which the general secretaries of the Post Office unions would meet with him to discuss developments, and attempt to arrive at common positions.

Mr. Carter said such a scheme would not be accepted. "The first thing must be to secure proper accountability. Without that, any scheme is a sham."

The two-year appointments of the two members of the board who look after the consumers' interests, Mrs. Janice Walsh and Lord Winstanley, also lapse today.

Building and Civil Engineering

£6m Taylor Woodrow award

WORK ON a £6m contract awarded by British Aircraft Corporation at Dhahran Airport, Saudi Arabia, has been started by Taylor Woodrow International.

The work has been planned by the British Aerospace Civil Engineering Department, and involves the construction of a series of reinforced concrete stores, steel work buildings and a high voltage electrical distribution system linking the buildings. Completion is scheduled in the summer of 1980.

The Taylor Woodrow Group has also won a contract in the Sultanate of Oman. Its associate, Taylor Woodrow-Towell Company (LLC), is undertaking a £620,000 contract awarded by the Royal Oman Police for the construction of a three-storey block of flats in Tayun, Muscat.

The U-shaped building will contain 24 self-contained flats, each with two bedrooms, a Majlis (Islamic reception room), sitting/dining room, kit-

chen and bathroom; externally, they will have balconies with arch facades in the Islamic style. The site is currently occupied by temporary barracks which will be demolished before the construction of the flats. Architects are Taylor Woodrow International's architectural department; consulting engineers (structural) Phillips Consultants; consulting engineers (services) Taylor Woodrow International Mechanical, Electrical, and Process Division. Work is already underway, with completion scheduled for the end of 1980.

Work in Oman for Costain

CONTRACTS worth over U.S.\$ 1.2m for the construction of a liquefied petroleum gas (LPG) production unit and a compressor station at Yibal, Oman, have been won by the Costain Group.

The awards have been made to the Process Engineering division of Yashra Costain by Petroleum Development (Oman).

The contracts include the building of a LPG unit which will be capable of producing either liquid propane or liquid butane and associated storage and loading plants.

A compressor station will

compress processed gas from a natural gas liquids (NGL) plant for supply to a pipeline and ultimate use as power station fuel. It will also handle untreated wet gas to use in the gaslift system to maintain production of crude oil.

The LPG production unit will consist of skid-mounted units comprising vessels and pumps, skid-mounted piping headers, site fabricated inter-connecting pipework, electrical and instrument cabling and equipment. Testing and flushing of pipework pre-installation and calibration and assistance with commissioning will also be carried out.

Produces a map of the sea bed

IN THE latest seabed mapping system from Edgerton Garmeshouses and Greer, available in the UK from Fenning Environmental Products, the maximum operating depth has been extended to 2,000 metres and the maximum width of coverage to 1,000 metres.

A side scanning sonar system is used in a tow fish which can also be equipped with other sensors (temperature for example) and with a "pinger" system which allows it to obtain position data from seabed transponders and send it by ultrasonic through the water to the towing ship.

The scanning data, however, is sent through a specially strengthened coaxial towing cable digitised and multiplexed by suitable electronics.

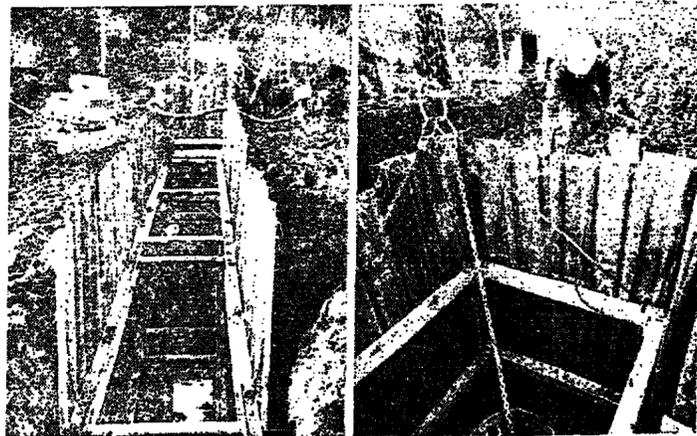
Aboard ship the data is returned to analogue form and is used to produce a map of the sea bed which gives an indication of its construction on a special multitrace chart recorder in 16 shades of grey, where light tones are softer materials. A microprocessor is used in the surface equipment to relate the seabed data to such parameters as fish speed and heading, temperature, etc., obtained from other fish sensors.

More from Unit H. Stadium Industrial Estate, Luton, Beds. (0525 589026).

Shops and car park take shape

A CONTRACT worth £780,000 has been completed by Elson Concrete for the structure in great concrete of a combined shopping area with a two-storey car park above it at Foregate and Frodsam Streets in Chester.

The shopping facilities will provide a superstore for Tesco with 80,000 sq ft gross area and a large retail store for Boots providing 60,000 sq ft. The overall contract, for which Cruden Construction is main contractor, is worth £4.5m.



In Shorco's latest trench shoring system chains enable the shoring to be positioned before men enter the trench (left). On the right, a Shorpak manhole brace is shown in

place. The brace is expanded at each corner simultaneously by means of an hydraulic pump. If the excavation is not square, the brace will automatically adjust to provide equal support at each point.

SAFE TRENCH SHORING SYSTEMS

FOLLOWING ITS launching last summer of a shoring system for a wide variety of trenching applications Shorco has now developed two more hydraulically-operated systems—both devised to offer the greatest safety.

One of these systems, called Trench-shore, has been designed to eliminate the use of conventional shoring methods involving timber, trench sheets and adjustable jacks and struts. The equipment is made from

aluminium and can be used for various widths of trench by means of add-on extensions. Units can be installed and removed from ground level very quickly by one man using a double-action hand-operated hydraulic pump.

The other system has been developed for use in manhole construction and is described as a four-way hydraulic frame. No cross-bracing is necessary and a clear working area is thus made available. The shores used for this system are made from steel

box sections and, as in the other system, placing of the units in the excavation is aided by a hand-operated hydraulic pump.

All this new equipment is now available for sale or hire. It is made by Shorco Trench Systems, Contex House, Dewsbury Road, Churwell, Leeds LS27 5PR (Mortley 522122). The company has also arranged for its new equipment to be distributed by Vibroplant, PO Box 12, Prospect Road, Harrogate, North Yorkshire HG2 7PW (0423 886341).

Underwater task for Mears

CHALLENGING the ingenuity of the underwater engineering division of Mears Contractors is an award from Intrusion

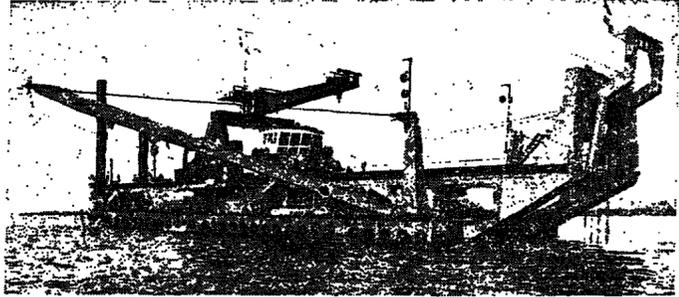
Prepakt (UK) for work on Weston Lock, Runcorn, on the Manchester Ship Canal.

Diving work requires the closure of two penstock valve chambers and sealing the original lock gates to stop ingress of water.

When this has been completed, a 7 metre wide concrete wall will be built across the lock using the patented Prepakt bag system. This will demand the placing of some 750 cubic metres of special concrete, most of it under water.

Final operation will be the laying of 1.5 metres of concrete to seal the floor of the lock and provide a permanent thrust block for the gates to bear against.

Main contractors on this project for the Manchester Ship Canal Company are Intrusion Prepakt (UK) and A. Monk and Company of Warrington.



Westminster Dredging Company's latest vessel, the Amstel, at work.

CHALK CAN MAKE GOOD LANDFILL

SURPRISING to many civil engineers—and even larger numbers of laymen—will be the discovery that dredged chalk can be used with success as a landfill material.

For anyone who has had to make his way through the sticky grey mud at the base of some of the chalk cliffs in Britain, this statement may

cause some astonishment, but material from reclamation dredging in the Port of Ramsgate is being pumped ashore to reclaim an area of up to six hectares—15 acres—for use as a future hovercraft terminal.

Thanet Council made the disclosure around the halfway mark in a £3m dredging contract being carried out by West-

minster Dredging Company, which is operating—for the first time in the UK—one of its largest and newest cutter suction dredgers, the 76.5 metres Amstel.

Westminster Dredging says that in the 100 years of its experience, it has never recovered chalk for reclamation purposes.

Traffic is not disrupted

NEW TECHNIQUE for repairing bridges dispenses with the need for scaffolding during repairs to bridge joints and instead of the work being tackled from below the bridge deck, the latter is lifted clear of the supporting piers by an overhead gantry and jacks, thus eliminating scaffolding and lane closures on the road beneath.

Technique has been developed by engineers of Fairclough Civil Engineering, northern division in Adlington, Lancashire, and the steel gentries—a vital part of the operation—can be made to order on site.

It is also safer because there is no risk of traffic on the main road colliding with scaffolding around the bridge, and the advantages have already been witnessed by officials from the

Department of Transport who travelled to Cowbridge in Glamorganshire, South Wales, to see the operation at first hand on a bridge over the A48 trunk road.

The technique will be applied again in February in a second bridge repair contract for South Glamorgan County Council.

More from Fairclough on 061-832 7972.

Digging a big trench

THE Sir Alfred McAlpine Zanen Dredging Company has been awarded a sub-contract worth nearly £600,000, by Christiani and Nielsen, for the dredging portion of the GLC's Thames Flood Defence contract No. 11, Thamesmead.

McAlpine Zanen's work involves the digging of a trench, roughly parallel to the existing sea wall, some 800 metres long and 40 metres wide at the base. It is being dredged by the grab crane "Haringvliet", which has a grab of 5 cubic metres capacity, with the spoil being transported by barge to an unloading pump unit at Rainham.

It is expected that the contract will be completed in 12 weeks.

Aids the drawing routines

MAJOR improvements in throughput are expected at Hulme Chadwick and Partners, London architectural design practice, when the firm's new Calcomp 165 500 interactive graphics system comes into service in February next year.

This computer-driven drawing machine will handle original, alteration and storage of the work and is expected to make working drawing programmes in from one half to one third the time now required, while making possible the rapid re-issuing of drawings altered at any stage of a scheme, but especially in the site phase.

A great deal of extra information concerning engineering work, both services and structural, will henceforth be included with the drawings at source where required.

And the machine will also do a large amount of conventional computing work such as wages and the preparation of programmes.

COMPANY NOTICES

COMMERZBANK

ARTIKEL-GESELLSCHAFT

RIGHTS ISSUE 1979

The Board of Management of Commerzbank Aktiengesellschaft has decided to increase the share capital (which was increased by DM. 16,900,000 to DM. 742,900,000 in November, 1979, by the conversion of some of the 4½% Convertible Loan Stock of 1978) by DM. 100,500,000 to DM. 843,400,000. The new shares have been subscribed at a price of DM. 140 per share of DM. 50 nominal by a banking consortium which is offering DM. 92,862,500 nominal to shareholders at this price on the basis of one new share for every DM. 400 nominal of shares held.

DM. 7,637,500 nominal will be offered to holders of the 5½% Convertible Loan Stock of 1972 and the 4½% Convertible Loan Stock of 1978 at the same price on the basis of one new share for every DM. 1,600 nominal of Loan Stock held.

The new shares, which rank for dividend as from 1st January, 1980, are being offered on the terms of the Company's announcement dated December, 1979. Copies of this announcement, with an English translation, are available on request at the offices of the London Paying Agent, S. G. Warburg & Co. Ltd.

Application will be made for the new shares to be admitted to the Official List of the Stock Exchange, London.

LONDON DEPOSIT CERTIFICATES

In accordance with the terms of the Certificates, S. G. Warburg & Co. Ltd., as Depository, will upon request of holders exercise the rights attached to the shares which are represented by London Deposit Certificates and issue fresh Certificates in respect of new shares subscribed on payment of £0.10 per Certificate.

In the absence of such request the Depository will dispose of the rights appertaining to the underlying deposited shares and will distribute the net proceeds to the holders of the Certificates in proportion of their holdings.

PROCEDURE IN THE UNITED KINGDOM

Shareholders and Stockholders in the United Kingdom wishing to take up their rights entitlement must lodge the following:—

- London Deposit Certificates for marking—Square No. 2
- In respect of Share Certificates—Coupon No. 39
- In respect of 5½% Convertible Loan—Warrant No. VII
- Stock 1972
- In respect of 4½% Convertible Loan—Warrant No. I
- Stock 1978

and make payment in full, during the subscription period from 7th January, 1980 to 16th January, 1980 inclusive (between 10.00 a.m. and 3.00 p.m.) at the offices of the London Paying Agent:—

S. G. WARBURG & CO. LTD.,
Coupon Department,
St. Albans House,
Goldsmith Street,
London EC2P 2DL

Temporary Receipts will be issued and Lodgement forms are obtainable on application.

Shareholders and Stockholders wishing to make payment in sterling should agree the applicable rate of exchange with the London Paying Agent.

Shareholders and Stockholders will be advised at a later date when the new London Deposit Certificates/Share Certificates are available to be exchanged for Temporary Receipts.

S. G. WARBURG & CO. LTD.,
London Paying Agent and Depository

31st December, 1979

Technical News

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

PROCESSING

Improved control of filtering

ACTAIR International's Patecon series of dust filters for air pollution control has been improved to give 50 to 100 per cent greater capacity and more flexibility of application.

This has been achieved by the development of a solid-state timer to control the automatic reverse-jet air pulse cleaning system.

This replaces a preset mechanical rotary-timer and can be easily adjusted to vary the duration of the cleaning pulses and the intervals between them so that the cleaning cycle can be matched to individual applications. It also enables the cycle to be varied by means of a simple user adjustment if the operating conditions should change.

Actair operates from Penarth Road, Cardiff CF11 7UG. 0222 387373.

The new timer gives more frequent cleaning pulses of shorter duration. This improves the cleaning performance and reduces the time for which each filter section is isolated. It operates at 36V in accordance with European recommendations and can be connected directly to 110V, 220V or 240V supplies.

Up to 12 filtration sections can be controlled and Patecon units fitted with the new timer can be extended simply to give increased capacity if necessary. Patecon filters fitted with mechanical timers can also be up-dated to the new standard by use of a simple conversion kit.

INSTRUMENTS

Checks system signals

LEVEL measurement in telecommunication transmission systems can be a time-consuming procedure because results usually have to be taken at a considerable number of frequencies.

In this, as in many other instruments for electrical/electronic measurement now coming on to the market, the microprocessor is coming to the rescue.

Latest example is the SPM-19 from Wandel and Goltermann (UK), capable of high accuracy wideband or selective measurements in the 200Hz to 25 MHz range.

Simple to operate, the instrument has a keyboard on the front panel for entering the operating mode, frequency, and reference level. Up to 100 single fixed frequencies, self-actuating frequency runs and complete instrument settings can be stored in the memory and subsequently recalled by a simple program address code. Selected frequency and measured result are seen on both digital and analogue displays, in various dB notations.

Other quantities, such as phase jitter, random circuit noise and noise power can also be measured.

A newly developed synthesiser ensures accurate and stable frequency settings to a resolution of one hertz, allowing

frequencies to be varied in steps, or continuously, for automatic runs, search scans and sweeps with extremely low intrinsic phase noise.

More from the company at 40 High Street, Acton, London W3 (01-992 6791).

Actair operates from Penarth Road, Cardiff CF11 7UG. 0222 387373.

SECURITY

Secrets are turned to dust

USERS of microfilm and microfiche who need to destroy records of sensitive or highly confidential information can reduce their valuable material either to strips of 0.6 by 7.5 mm or to much tinier dust-like particles or threads.

Reconstruction of the processed material in the first instance would be very difficult, and in the second, virtually impossible. Microriser 1 is the first machine employed and Microriser 3, the second.

Hourly capacity of Model 1 is about 2000 fiche and 1300 for Model 3.

Perforag (Sales), Greaves Way, Leighton Buzzard, Beds LU7 8UD. 0625 376743.

DATA PROCESSING

Mini controls measurements

INTRODUCED by C. E. Johansson is a new family of Cordimet three axis co-ordinate measuring machines which make use of a minicomputer for control of the measurements and the measuring and manipulation of the measured dimensions.

In these machines co-ordinate probes are carried on very solid gentries and slides supported on massive granite beds. In the new versions, each machine will include its own mini and hand-held terminal permitting two dimensional measurement, with a pre-determined range of programs covering nearly all common measuring tasks. These include cartesian and polar co-ordinates, choice of measuring origin, pre-setting of co-ordinates, alignment, diameter and centre position, and inch/metric selection.

The hand-held terminal dispenses with the usual digital display panels on the machine and has a display of its own together with a keyboard that allows direct communication with the computer. It shows measured results, program information, codes called for and guides the operator through the more complex task in the bigger systems.

A number of options can expand the system at a later date. For example, a printer can

be used to record the work carried out, showing out of tolerance conditions, etc., for more complex tasks the data handling system CA 201 can be added.

More from the company at 65 High Street, Houghton Regis, Dunstable, Beds. LU5 5BJ (Dunstable 68181).

type terminal and will provide full three dimensional alignment facilities with computer-assisted measurement in two axes.

More from the company at 65 High Street, Houghton Regis, Dunstable, Beds. LU5 5BJ (Dunstable 68181).

FACIT

Office machines
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Office furniture

Maidstone Road
Rochester, Kent
Telephone: Medway (0634) 401721

IN THE OFFICE

Takes the forms apart

WILKES-MULTIMATIC is introducing a motorised version of Handi-Burster forms burster, specially for the mini-computer installation. The computer terminal and the "small" users of main frame computers. It should find a niche in departments where the volume of forms to be burst does not justify the purchase of larger, more expensive machinery.

Standing on table or desk top and measuring 38½ inches wide by 11½ inches high and 22½ inches long (38 inches with its receiving tray), the unit plugs into a standard 13-amp power socket, and speeds up the bursting of continuous forms into single sheets. Its motor has a variable speed control of up to 150 feet a minute.

Easy to use, it will burst single sheets varying in size from 3 inches to 12 inches deep. Wilkes is at Parkfields Road, Wolverhampton, West Midlands WV4 6EL. 0902 49434.

Financial Times Conferences

Information on FT Conferences appears in this space each week giving the latest developments and drawing attention to additions or changes to programmes already circulated.

The 1980 Euromarkets Conference—London, January 21 & 22, 1980
The distinguished international lawyer, Professor Schmittoff, Hon. Professor of Law, University of Kent, has agreed to speak at this conference on the international implications of the Iran crisis.

European Conference on Monopolies, Mergers and Restrictive Practices
Munich—February 28 & 29, 1980
A two-day conference timed to coincide with new legislation being passed in Europe on competition policy. The keynote address will be given by Mr. Anton Jaumann, Staatsminister für Wirtschaft und Verkehr, West Germany.

All enquiries should be addressed to:
Financial Times Limited
Conference Organisation
Bracken House 10 Cannon Street
London EC4A 3DF

Tel: 01-236 4382
Telex: 27347 FTCONF G
Cables: FINCONF LONDON

TRAVEL

GENEVA, Basle, Zurich and Bern, widest range of cheap flights from a U.K. airport. Brochure FALCON 01-351 2191.

ART GALLERIES

FINE ART SOCIETY, 148, New Bond Street, W1. 01-629 5116. DIAGHILEV IN ENGLAND. Open New Year's Day.

هكذا من العمل

MANAGEMENT

EDITED BY CHRISTOPHER LORENZ

Management abstracts

These summaries are condensed from the journals of abstracts published by Andor Management Publications. Readers wishing to consult original texts should write to: P.O. Box 23, Wembley, HA9 8DJ. Managing the Working Capital Cycle. R. Lambrix and S. E. Singhal in 'Financial Executive' (U.S.), June 79: p. 32 (7 pages, tables). Discusses factors that affect working capital in terms of physical material flow, paper-work flow, and cash flow, identifies weaknesses that commonly occur in each of these, and gives an extensive checklist of the questions that ought to be posed when looking for improvements. Managers can Drive their Subordinates Mad. M. R. Kets de Vries in Harvard Business Review (U.S.), July/August 79: p. 125 (9 pages). Outlines a situation of mutual dependency that can develop in organisations between a manager and his subordinates that results in a condition known as folie à deux—shared madness—and is marked by contagious irrational behaviour patterns; explains how and why it can occur, how its symptoms can be recognised, and how to control it. Gives examples, and stresses that it need not always be a bad thing. Involving People in Standard Telephones and Cables. N. J. Cooper in Industrial Participation (UK), Summer 79: p. 2 (3 pages). Describes an experiment at the Treforest works of STC, outlines a programme to secure maximum involvement of the workforce; reports employee initiative to maintain impetus, e.g. cost reduction targets, improved layout of departments, formation of a voluntary fire-fighting squad; claims that the success of the scheme justifies efforts to introduce the ideas into other company plants; contends that constructively involving workers does not mean abandonment of management leadership. Highway to Managerial Success. C. Margerson in Personnel Management (UK), Aug. 79: p. 24 (5 pages, charts). Describes a survey of 20 chief executives and their assessment of reasons for their success; these were primarily personal factors such as inner drive and ability to work with a wide variety of people. Considers implications for management development, and concludes that there may well be a lot in the "leaders are born not made" adage.

"ONE of our top salesmen comes in drunk every day. We know it. But there is nothing we can do about it affects his work performance," said the medical officer of a New York insurance firm. In a social profession like insurance selling, the lack of drinking may conceivably be more detrimental to work performance than too much drinking—at least in the short term. Over the long haul, however, there is no question that work, no less than driving skills, is affected by drink. The social cost of drinking among Americans is reckoned to be approaching \$500m annually, and in the workplace \$1,500 million per employee. The third major health problem after heart disease and cancer, it can directly cause cirrhosis of the liver, a high incidence of physical injury and more than 500 deaths of automobile accidents a year. America is thought to have a total of 9m alcoholics, including 3 per cent of the workforce and an increasing number of teenagers and women alcoholics. The federal government is already helping teenage drinkers, while companies are taking a greater interest in employees with drinking problems. A recent survey of 65 companies produced the startling statistic that one quarter of them thought alcoholism affected the performance of at least 20 per cent of their employees. The survey also divided the workers by function and found that among service and production employees, 7.7 per cent have an alcohol problem; 4.6 per cent of professional and managerial employees and

Frank Lipsius on the problems created when social drinking becomes anti-social The high cost of business hangovers



3.8 per cent of office and clerical workers. They make mistakes. After citing statistics that show a recovery rate of 80 per cent for alcoholics in companies with an enlightened attitude, he advised supervisors to look out for "symptoms" (that) include red or bleary eyes, flushed faces, over-tiredness, absenteeism, avoidance of supervisor or fellow-workers, increasing irritability or other personal changes, nervousness, decreased efficiency, vindictiveness, untruthfulness and distortion of other employees. They make mistakes. Essential to such early detection are the employee assistance programmes, the system concerned with mental health that backs up company medical facilities. Dr. Harry Brownlee, the president of Brownlee Dolan Stein a consultancy in New York, says it is a myth that alcoholics refuse to refer themselves for treatment. The five company presidents he has treated came to the firm of their own accord. Self-referral is

usually the best guarantee of ultimate cure, since it shows a willingness to face the problem while the individual still functions in his work and social capacities. In the upper echelons of business, self-referral is usually the only way an executive will find help. Lower down, however, Dr. Brownlee finds supervisors willing to refer subordinates to any existing network of assistance. A court case in New York affirmed the right of a company to demand that an employee should undergo a psychiatric evaluation as an extension of the theory of preventing the spread of disease. The prevailing practice, however, is to broach the subject only when job performance is affected. Growth in available facilities has kept up with the growth in detection and referrals. More than a dozen American states now require insurance companies to cover additional programmes, and hospitals have been adding alcoholism treatment centres at a prodigious rate. In particular hospitals with a surfeit of beds find such facilities a valuable complement to their services. In general, the cost of maintaining rehabilitation units is less than other hospital services. Most follow the programme established in 1949 by the

personal life as little as possible. At Brownlee Dolan Stein, hospitals' out-patient units are recommended to allow alcoholics the chance to receive individual counselling as well as group work, again supplementing the AA. Personal counselling tends to be used to steer clients towards accepting the AA as their long-term source of help. Ultimately, the major concern of those involved in all these services is whether their jobs will be jeopardised by their alcoholic problems. Jim Welch, who runs the employee assistance programme for United Airlines and is the executive director of the 1900-member Association of Labour Management Administrators and Consultants on Alcoholism, finds his own company as good as its word at getting cured alcoholics back on the job. In the particularly sensitive airline world for example, more than 60 pilots have been treated and put back on the job after alcoholism treatment. In the medical profession's own back yard, however, Dr. Brownlee notes that hospitals show reluctance to take doctors back on their staffs after undergoing alcoholism rehabilitation. And in the business world it is naive to assume that black marks such as this will not have a bearing on future promotion. But as the British-American Oil Company's policy makes clear, it is preferable to encourage alcoholics to come forward to face treatment and rehabilitation than continue to try to ignore the problem, thereby, gradually undermining not only one's own work but also the communal atmosphere.

EXECUTIVE HEALTH

BY DR. DAVID CARRICK

New Year resolvers take heed

Many of the popular resolutions are excellent, but one should consider their application carefully. Most favoured is the decision to take regular exercise. A splendid notion, but may I beg those who actually start their effort to take it easily. A good walk; even a gentle trot for a short distance, may lead on to better disciplines. But please do not attempt a 10-mile gallop; half an hour on a static bicycle; or hours of attempting to lift great weights. Neither I nor any

other doctor wishes to encourage the unnecessary extra work for himself. The brief vow to abandon drink is amusing. Far better just to be moderate, for social drinking is far more enjoyable and remains sociable. Then there is the question of "wise dieting". Eat regular meals which never seem to add weight in the way that irregular giant snacks do. Obey curious diets if you wish to suffer from boredom as well as boring others. Weigh each medical obsession

to go simultaneously home and irritate his wife. To most people health refers only to bodily fitness. But mental happiness is just as important. If a man works hard and well, he should be rewarded. The surly, ungrateful senior is a poor thing and should expect results rendered in a similarly uncomplaisant manner. Normal people can improve their attitudes, but the few psychopaths in management or in the workforce need not bother to make resolutions; a visit to a garage for a rebore is their only hope. Happily there are more sensible people than otherwise, both as commanders and followers. The morale of a military unit reflects the character of the command- ing officer who, apart from providing an example of human excellence, should be known to his men as a man, not just as a name. In industry the same rules apply, and are ignored at the peril of all. But let me be a little more cheerful. Britons are excellent people who can lead and who can rise above the suspect few. There seems to be a whisper of health and caring rustling in the air forms and prunings of the past. Physicians as much as anyone else—and one must hope that this breeze will rise to a fresh and beneficial wind of normality. Thus my message is: be proud, enjoy life, both work and play, but be sensibly moderate in both; avoid reading the doleful words of medical Jeremiahs.

BUSINESSMAN'S DIARY

Table listing UK Trade Fairs and Exhibitions, Overseas Trade Fairs and Exhibitions, and Business and Management Conferences with dates, titles, and venues.

Letters to the Editor

'Refuseniks' and the Games. From Mrs. Rita Eker. Sir,—In the article headed "Olympian effort to polish Moscow's image" (December 19) your Moscow correspondent includes those who have applied to emigrate in his list of Soviet citizens likely to be sent out of the city at the time of the Olympics. Soviet Jewish "refuseniks" reported at least a year ago that the 1980 Olympic Games, if held in Moscow, would cause them to be in additional danger and they begged members of the International Olympic Committee to move the Games elsewhere. Many attempts have been made to suggest that such fears were groundless but as the time of the Olympic Games approaches it seems they were all too correct. I have asked Lord Killanin and other members of the IOC before, and through your columns I ask them again "what action do they propose to take if innocent Soviet citizens are arrested and thrown into psychiatric wards or into exile in Siberia just before, during or after the Games? Are they willing to accept responsibility for their own actions and, if the consequence of the Games is that peaceful citizens are ejected from their homes, do they think that this is a fair price that they should pay in order that the athletes of the world should use a stadium in Moscow rather than any other available city?" Rita Eker. Campaign to Remove the 1980 Olympics from Moscow, 145, Granville Road, NW2.

The moving finger writes. From Mr. P. T. Humphrey. Sir,—I was fascinated by Jason Crisp's article on graphology in December 21. While I am sure that it was intended as a light-hearted Christmas offering, nevertheless, as a practising personnel professional at Board Level in the manufacturing industry I have accepted over the past 15 years the contribution of the graphologist to the management selection process. Indeed it also has relevance in diagnosing problems in the managerial sphere. I accept that the concept of the article was to entertain, but I am more concerned to know of the reaction of the "boss" of the three individuals concerned. The main objective in using graphology is to try to obtain more insight into the character of individuals and their potential reaction within given work situations. As this is part of the managing process it is not a peer group or a marriage partner's comments that are required—it is yours. Peter Humphrey, 10 Ormerod Road, Stoke Bishop, Bristol.

The yellow peril. From Mr. D. W. T. Adamson. Sir,—I read with interest the article on December 3 in your executive health section, headed "The Yellow Peril". As I had a bout of infective hepatitis (Virus A) 18 months ago one point I would take issue with, or would like some clarification on, is the point that Dr. Carrick makes that hepatitis sufferers must never again give blood. I am also a blood donor and as soon as I knew I had hepatitis I informed the Blood Transfusion Service. They told me that very recently a method has been devised to test whether a former hepatitis sufferer was still virus carrier or not and asked me to report in 12 months' time for tests. This I did and at the same time I gave a pint of blood. So far I have not been told that I will be unwelcome. D. W. T. Adamson, 4 Beech Lane, Great Missenden, Bucks.

The 'why work' syndrome. From Mr. V. S. Garston. Sir,—As the Government is trying to tackle the "Why work?" syndrome, I would like to put forward a suggestion that I have discussed with a number of people including trade unionists, who all think it would be worth trying. I am in full agreement that people out of work should be paid unemployment benefit, but at the same time I am also of the opinion that these people should provide some community work or any other work that may need doing within their neighbourhood to the value of the money received. Thus, if the national average earnings are, say, £2 per hour, then for every £2 benefit received the recipients should do one hour's work. As there are so many Councils who cannot maintain their houses or look after their roads properly, or any number of jobs within their jurisdiction, it should not be too

Taxman's rights. From Mr. A. E. Gooding. Sir,—In their recent judgment on the Rossminster affair, the Law Lords expressed concern for further safeguards to protect individual liberty and the rights of privacy against the powers available to the Inland Revenue and other Government departments under present law. The Rossminster "raids" were carried out under warrant. But under the Taxes Management Act 1970, the Revenue is permitted to enter and detain on goods and chattels without the need for a court order. The Treasury advises that these powers are conferred by S1 of the Act, although the Collector of Taxes, Swindon, says they are conferred by S1. According to the booklet "An

Cars of the future. From Mr. F. C. Mills. Sir,—Thank you for article, "Engineers should stop bitching" by David Fishlock on Tuesday, December 18. As a layman, I think there is potential for the hybrid vehicle (petrol-electric) which has been with us before, but not in conjunction with the Wankel Rotary Engine, which could have a future with the assistance of the electrical side, due to its being light and compact. F. C. Mills, Northolt, Middlesex.

COMPANY NOTICES

Notice to Holders of European Depository Receipts (EDRs) in NIPPON SHINPAN COMPANY, LIMITED. Further to our notice of September 14, 1979, EDR holders are informed that the interim dividend payable is Yen 5.00 per Common Stock of Yen 50.00 net share premium. The interim dividend is payable to EDR holders who have converted the net amount of their Japanese shareholdings into United States Dollars. EDR holders may now present Coupon No. 1 for payment to the undersigned agents.

Table for UNION CORPORATION GROUP ANNUAL GENERAL MEETING listing company names, dates of meetings, and transfer book closing dates.

CASSIAR ASBESTOS CORPORATION LIMITED. DIVIDEND NO. 76. NOTICE IS HEREBY GIVEN that a dividend of 100 cents (100) has been declared on the ordinary shares of the company for the year ended 31st December 1979. The dividend is payable on 15th January 1980 to shareholders of record as at 10.15 a.m. on 10th January 1980.

ANNOUNCEMENT FOR THE CANCELLATION OF INTERNATIONAL CALL FOR TENDERS. The Syrian Petroleum Company announces the cancellation of its international call No. 25379/8/2/MS dated 16.10.1979 concerning invitation of tenders for the execution and putting into operation of a Plant for the Utilisation of Associated Gases in the Syrian Oilfields.

Vertical advertisement for 'LONDON' and 'water' with various logos and text.

Vertical advertisement for 'ing a french'.

Vertical advertisement for 'THE OFFICE'.

Vertical advertisement for 'computer peripherals'.

Vertical advertisement for 'furniture'.

Vertical advertisement for 'the office'.

Vertical advertisement for 'the office'.

Vertical advertisement for 'the office'.

THE ARTS

The year in opera by MAX LOPPERT

The picture of British opera in 1979 is as dramatically composed as a Romantic landscape... chosen casts. (When singers' fees continue to provide the single largest entry in the Covent Garden budget, one is entitled to wonder why their selection is so often unsatisfactory.)

The new Aida, heavy in design and vulgarly embellished, is not beyond redemption. Valerie Masterson, whether in Massenet, Traviata, or Handel, proclaimed herself complete mistress of the stage. When Charles Mackerras was conducting Janacek, Martinu, and Handel, or Mark Elder (the ENO conductor-elect) Verdi, it was tempting to forget those other, less gratifying evenings when the playing was thin, the chorus straggly, and the quantity of backstage clatter hardly endurable.

best encountered in its basic performing circumstances — on tour, and in a small theatre with limited resources. It is too early to predict the future of the Buxton Festival; the very first year, a Walter Scott Festival built around Lucia di Lammermoor, was disturbed by a rout of singers illnesses. Glyndebourne, on the other hand, appeared surer of purpose than ever.

Hammersmith Odeon Wings/Elvis Costello by ANTONY THORNCROFT

They didn't turn up of course: they never do. As the crowd patiently waited outside the Odeon at 7.30 on Saturday for the doors to open on a concert billed to start half an hour earlier there was a confident buzz that at least George Harrison and Ringo Starr might join Paul McCartney on stage for the benefit of UNICEF and Kampuchea, while a few flat earthers actually imagined that John Lennon might have been lured out of solitary confinement in New York. But it was not to be.

Wigmore Hall Fauré series by MAX LOPPERT

The Wigmore Hall Fauré series, happily still in progress, is an important and timely act of restitution to a composer whose masterpieces, especially those produced in old age, have seldom been granted that status simply because they are so seldom heard. Did anyone in yesterday's large audience for the recital by Manoug Parikian, Amaryllis Fleming, and Bernard Roberts remain unmoved by so sensitive a performance of so powerful and boldly inspired a work as the D minor Piano Trio, Op. 120?



Left to right: Frederica von Stade as Penelope in the Glyndebourne production of 'Il ritorno d'Ulisse in patria'; Valerie Masterson as Victoria and John Brockbank as Alfredo in ENO's 'La traviata'; Linda Esther as Isolde in the WNO 'Tristan und Isolde'; Jon Vickers as Canio in Covent Garden's 'Pagliacci'

Wigmore Hall Camerata Lysy Gstaad by PAUL DRIVER

Arranged in an impressive arc, all save the lower strings standing, concert master Alberto Lysy at the head, the young players of the illustrious Camerata Lysy Gstaad began their concert on Thursday with an elegant and slight Sonata by the 17th century Spanish composer Francisco José de Castro.

newly realised, coherent musical language and as a vivid illustrative means. Yehudi Menuhin, whose International Music Academy is the parent body of the Camerata, was soloist in the work. He played with a rough, passionate and romantic intensity that did not seem to fit the essentially precise, spare eloquence of Vivaldi here, though The Four Seasons can withstand it. Neither did it accord with the almost frighten-

edly disciplined manner of his accompanists. His roughness and generous portamenti were perhaps most apt for the Autumn concerto, with its drunken peasants and all. But the rapt slow movements—miraculous single paragraphs, shimmering in the Spring part, glacial in the altogether remarkable Winter concerto—did not benefit from Menuhin's rubato. The remainder of the programme focussed on the young virtuosi themselves, in perfor-

RUGBY UNION

BY PETER ROBBINS

Nottingham take go-ahead line

I NEVER CEASE to be amazed at the energy and acumen shown by clubs large and small in the improvement of their facilities. A return visit to Nottingham after five years revealed a splendid new clubhouse, complete with three squash courts, which stares proudly at its predecessor, the long, low building so familiar to Midlands rugby men.

SOCCER

BY TREVOR BARLEY

Liverpool enter '80s in style

LIVERPOOL WERE the side of the '70s. In this period, they were champions of the First Division, the most demanding League in the world four times and runners-up three times; won the European Cup twice; captured the FA Cup once and were runners-up twice; and won the UEFA Cup.

CONTRACTS Plessey monitors for nuclear power

PLESSEY CONTROLS has been awarded a contract worth £250,000 to manufacture eight mobile BCD trolleys for the AGR nuclear power stations at Hinkley Point, Dungeness, Hartlepool and Heysham. Sixteen trolleys have already been supplied by Plessey for these stations. The equipment will monitor the reactor coolant gas to detect any unusual activity which may indicate a failed fuel element.

APPOINTMENTS NatWest names four regional directors

NATIONAL WESTMINSTER BANK has made three appointments to regional Boards with effect from January 1. Mr. Morris Abbott, chairman and chief executive, Hugh Robinson Group, and Mr. Barry Reed, chairman and chief executive, Austin Reed Group, to City and West End Board; Mr. Bill Hewitt, formerly a NatWest main Board director and general manager of Financial control division (outer London Board); and Mr. Peter Williams, deputy chairman, Wedgewood (West Midlands and Wales Board).

FORECASTS 1980

MOTORS

With demand falling, the switch to small cars is creating special problems

THE MOTOR industry enters 1980 depressed and not a little confused. The old criteria the companies have used for their forecasts may no longer be valid in the current situation of uncertainty about oil supplies and prices and about the reaction of governments and customers to them.

The depression arises from the near certainty that most major vehicle markets will decline in 1980. The question is: by how much?

The extreme examples of the current confusion are the U.S., the world's largest vehicle market, and West Germany, Western Europe's biggest individual market.

Both are going through what one industry executive describes as "a state of hysteria". Car buyers have reacted sharply to last summer's hiccup in oil supplies. Many have either postponed purchases of new cars or switched to smaller, more economic vehicles. In both countries this has been made possible because of previous high demand which has left relatively few people needing to replace cars as a matter of necessity.

The U.S. industry enters 1980 with 125,000 workers laid off after sales plummeted in the second half-year. According to General Motors' estimates, this will leave car sales for the full year down by 8 per cent from 1978's 11.28m while the drop for trucks is much worse—15.5 per cent from the 4.14m of 1979.

The Americans are gritting their teeth and saying that things will not be as bad as the 1974 collapse when car sales slumped 23 per cent—2.8m to 2.2m—and layoffs totalled 225,000.

The U.S. producers have been unable to cope with the demand for smaller cars and importers have benefited to the extent of taking a record 22 per cent of the market, representing 2.3m cars. Some 70 per cent of the imports were Japanese so there is rising pressure for the Japanese to set up plants in the States. Nothing along these lines is likely to happen until 1981.

The depression in the U.S. industry is deepened by the problems the companies face in financing investment programmes forced on them by the Government legislation on fuel economy, safety and pollution control.

As usual the professional optimists at General Motors, who believe that America can talk itself into recession if care is not taken, are spreading some cheer. Mr. Thomas Murphy, GM's chairman, has publicly estimated that U.S. sales in 1980 will remain at around the 1979 level, 10.6m cars and 3.5m trucks. Mr. Philip Caldwell, Ford's president, is much less optimistic, giving a car sales forecast of 9.5m and saying commercial vehicle sales will be "well down".

Both GM and Ford have also been feeling the pinch in Europe. GM's Opel subsidiary in West Germany has already been on short-time working as has a Ford plant there.

They have both been victims of the sudden drop in demand for cars with larger engines. Ford estimates that, when the position stabilises, demand for large cars will be down about

TEXTILES

Without big improvements in productivity the squeeze on the UK will continue

A FAIR MEASURE of apprehension fills Britain's textile and clothing industries as they contemplate the New Year. Christmas, normally one of the industry's top selling periods has been relatively poor, and has generally weak trading stretching back to the summer. The shops, as a result, enter 1980 well-stocked with goods and unless clothing and other textile products move off the shelves in the January sales, spring trading could be affected.

Mills are at present reporting reasonably good orders for the spring but over recent years it has increasingly become the level of repeat business which determines how successful seasons are. If spring demand comes through strong and early, retailers can go back to their UK suppliers with follow-up business. If the consumer response is slow—as most agree it is likely to be this year—the tendency is to meet any late surges with increased supplies from importers who are very often able to react much more quickly than UK suppliers to sudden demands.

The reason for expecting only a modest spring as far as textile sales are concerned is the continuing drift towards recession worldwide with the pace likely to increase early in the New Year as a result of the impact of yet further rises in oil prices. As a result prospects for textiles and clothing seem likely to be very little better on the continent than in the UK. With countries all around the world finding it more difficult to keep their textile mills fully occupied there is likely also to be very

2 per cent in Europe and it has taken steps to adjust by switching about 50,000 of its annual car capacity at the Cologne plant from the big Granadas to the small Fiesta. That "lost" 2 per cent is expected to move to the smallest cars.

Elsewhere in Europe, Peugeot has extended the Christmas-New Year holiday to pave the way for the downturn to come. And Volvo has said it will cut car production by 15,000 to around 305,000—once again it will be the big cars which will be affected.

Volkswagen chairman Herr Toni Schmlecker, secure in the knowledge that VW can continue at full output because of its range of popular smaller cars, has predicted that the West German market might drop by 10 per cent in 1980. But, he insists, that would only be "normalisation" of a market where demand has been excessively high and "overheated." It should have levelled off two years ago.

Both France and the UK experienced bumper years for car sales in 1979. The UK is expected to react quite strongly to the recessionary atmosphere in 1980 and the UK Society of Motor Manufacturers and Traders' official forecast is that registrations, which will be over 1.7m for 1979, will fall to around 1.5m in 1980.

However, some analysts, including those within the London-based Economic Models consultancy group, reckon that the French market might well buck the general downward trend in 1980.

The Japanese industry cannot escape the expected world fall in demand in 1980. But, with total vehicle production at around 10m in 1979, the Japanese were running at capacity. During 1980 they will be pushing ahead with plans to deal with this. Toyota, Honda and Isuzu have all announced expansion projects.

The global outlook for commercial vehicle manufacturers is as gloomy as that for car makers, although demand for these vehicles is linked more closely to the growth, or lack of it, in individual economies rather than to the vagaries of fashion.

Japanese production of commercials will almost certainly decline in 1980. The drop in sales in the U.S. has been so severe that Ford will not publicly predict how long it might continue and the group is making no forecast for the time being about 1980.

As for Western Europe, the Paris-based Eurofinance forecasters suggest that production of trucks over 3.5 tonnes gross weight will slip from around 500,000 in 1979 to 475,000 in 1980.

Eurofinance maintains this "softness" in the world markets will stimulate the restructuring of the European truck industry which is bound to come.

Certainly 1980 is bound to be a testing time all round for the motor industry, particularly for the weaker companies. But as Jean Parry, chief executive of PSA Peugeot, said recently: "This industry is pitiless to the weak."

BY KENNETH GOODING

A challenge for Britain's managers



Hope and realism

THE FOUR words I shall keep by me in the 1980s are hope, realism, involvement and choice. The start of a new decade is always a time for hope. It must also be a time for realism. No one can pretend that 1980 will be an easy year. The short-term economic forecasts are bleak. But if we look beyond the gathering storm clouds of recession it is perfectly possible to discern brighter horizons which offer a more prosperous future for us all.

The 1980s will be a decade of rapid technological advance. There will be many new opportunities for trade and industry. Whether or not we grasp them is up to us. The choice is ours.

With the fall away in world trade, industrial nations are having to compete even more fiercely to hold, let alone increase, their shares of world markets. Britain is no exception. We face many hurdles, not least our failure to stamp out inflation and to moderate pay increases to the level at which they are matched by increases in productivity. Excessive pay settlements have been the major factor in more than doubling our annual rate of inflation over the past 12 months. Since the end of 1976 UK unit labour costs have gone up over 40 per cent more than those of our main overseas competitor countries. Yet, a recent survey showed that half the people questioned believed inflation was not a problem so long as their incomes kept up with the cost of living. How terrible that so many people still do not understand what damage rampant inflation does to all parts of our society.

That same survey also showed that the majority of employees are still looking for wage increases ranging from 15 to 25 per cent or more. Settlements across the board at this level make no sense in our present economic circum-

stances. If they continue at the level we have seen in the last two years we shall have little chance of reversing the remorseless decline of British business. Again the choice is ours. How do we ensure that everyone understands this choice? Managements must do far more to explain to their employees face to face the true position of their companies, departments, plants and units. Attitudes can be changed and realistic pay settlements achieved when the facts are put over simply, clearly and courageously. No sensible employee wants to push their employer into bankruptcy or to push fellow workers out of a job.

We need a far more open style of management. I believe there will be a considerable growth in the 1980s in the demand from employees for information about the businesses for which they work and in the number of employees who want to own shares and to participate in profit-sharing schemes. Managers must do everything they can to encourage this kind of involvement by being much more forthcoming about the prospects and the financial position both at company and plant level. That is the way to build up a sense of genuine involvement and to make employees feel—as they do in so many other countries—that their well-being really is dependent on the success of the firm for which they work.

We must invest in the advanced technologies and processes which will allow us to produce the products that the world will want in the 1980s. We must harness the silicon chip and develop micro-processors and things like fibre optics and genetic engineering to help us produce the high-value, sophisticated products and techniques that will be the market leaders. There can be no benefit for trade unions in resisting the introduction of new technologies for fear that jobs will be lost. If we in Britain do not adopt these new technologies, other countries will. The inevitable consequence of that approach would be to turn Britain into the industrial museum of the western world. The trade unions must be brought to understand that investment in new technologies will create new, if different, jobs. But managers equally must not underestimate the human problems arising from technological changes. We must remember that what really matters is the welfare of human beings.

We shall not get the new investment we so badly need if the profit available from business is continually cut by demands for higher pay without increased production. A comparison of the income from production of goods and services in the United Kingdom shows that whereas in 1968 78 per cent went to pay wages and nearly 12 per cent went to trading profits, by 1978 84 per cent was going to wages and only 5 per cent to profits. It is this 51 per cent from which we have to find much of the money to fund investment in new businesses and in new plant and equipment.

It is important, too, that investors should see a real return on the savings they put into businesses. The real rate of return on capital of industrial and commercial companies (excluding North Sea activities) has fallen to below 3 per cent in 1979 and is likely to be below 2 per cent in 1980. This rate of return is well below a third of what it was ten years ago and will be the lowest ever recorded. It has to go up, for without a prosperous business sector we will be unable to create the sort of humane, caring society we all want to see.

JOHN METHVEN
Director General of the Confederation of British Industry

PULP AND PAPER

Profits are improving in Europe, but U.S. competition is a threat

FOR THE WORLD'S pulp and paper industry 1979 will be remembered, generally, as a good year. Certainly not the best, but a big improvement on 1978, which in turn was a big improvement on 1977.

Production in the Scandinavian countries is up by 12-15 per cent, in the U.S. by 2 per cent or so, and even in the UK, where imports are taking close to half the total market, home production has risen.

Pulp prices, which reached a low point of around \$330 per ton a couple of years ago, have been steadily increasing and have broken through the \$500 per ton mark. The benefit has been tempered by the continued decline of the dollar but the profitability of both the Scandinavian and North American producers has been on the mend.

The profits of International Paper, the world's largest paper producer, have risen sharply in 1979 and the Swedish pulp and paper industry should come close to making pre-tax profits of SEK 2bn this year after making heavy losses in the previous couple of years.

In Britain the recovery in the world paper industry has been masked by the continuing decline in the competitiveness of the domestic industry. Overall demand grew by around 5 per cent much the same as the previous year—but the majority of the increased demand was met by imports, which rose by 9 per cent.

As for 1980, the UK paper industry is not very optimistic. At best overall demand is likely to be unchanged and there could easily be a slight decline. However, with the disappearance of the 1979 consumer boom, the rapid rise in imports should start to tail off.

For the world paper industry generally, the outlook for 1980 is clouded by the impending recession in most major economies. The key question for the non-North American paper industry concerns the severity of the U.S. recession. The U.S. paper industry looks large in the world paper industry, accounting for something like 60m tons of the 190m ton capacity. In addition, the U.S. is increasing its capacity by an estimated 2.6 per cent per annum over the next three years.

To put this in perspective the planned increase in U.S. capacity during 1979-81 will be greater than the current UK production of just over 10m tons per annum. If the U.S. economy slows down faster

than expected, the European paper producers fear that U.S. producers will switch their attention to the European market.

Similarly the Canadian pulp and paper industry is expanding its capacity at a faster rate than previously—2.1 per cent per annum over the next three years.

Prior to the 1970s the bulk of the North American expansion tended to be in new pulp capacity. This resulted in periods of overcapacity and falling pulp prices but the capital costs are now so large (an integrated pulp and paper mill costs in the region of \$350m-\$400m) that it is over four years since a new greenfield pulp mill was announced in North America.

Instead the North Americans have been investing in downstream capacity. At the moment American competition has tended to be confined to the newsprint and kraft liner markets. But as the new capacity comes on stream, North American competition could increase in other areas of the paper market.

While the growth of North American capacity poses a long-term threat to the paper industries of the EEC, especially after the Tokyo Round tariff reductions are implemented, the Scandinavian producers have most to lose.

The Scandinavians have become high cost producers and in terms of output they are probably fully exploiting their forest resources. Sweden has less than 1 per cent of the world's forest resources but accounted for around a quarter of world pulp exports last year.

Over the past 15 years the Swedish mills have more than doubled their capacity but the scope for further expansion is limited and they are concentrating on expanding downstream into the paper markets. Other producers seem likely to follow.

Aside from the growing competition from North America, all paper producers the world over have to face up to the massive problem of pollution control in the 1980s. American producers reckon that up to 30 per cent of their capital spending over the next five years will be on protecting the environment. Some \$4bn alone has to be spent before 1984 on conforming with official water pollution regulations in the U.S. For the world as a whole the figure could be of the order of \$10bn.

The other long-term threat to the paper industry is the vast expansion of electronic communications systems such as Viewdata, Ceefax and Prestel. Up to now paper has been the

dominant means of permanent long-term storage of information. Despite initial fears, paper has flourished in the face of competition from radio and TV. The optimists argue that it will survive the competition. However both in terms of packaging and information storage there are indications that the structure of the world paper market will undergo some fundamental changes over the next decade.

Already one or two European countries, for example, have said that they are going to stop producing telephone directories.

While the European and North American paper industries are facing competition from paper substitutes and a sharp slowdown in their long-term growth paths (by comparison with the 1960s) the consumption of paper in the developing world is expected to increase rapidly.

World consumption of paper ranges from 374 kg per capita in the U.S. to 2.1 kg per capita in India. It has been suggested that a minimum consumption level of 30 kg per head is necessary to achieve the fundamental requirements for literacy, communications and as a basis to serve industrialisation. It is not often realised that this level was only reached in the UK around the year 1900. The Food and Agricultural Organisation of the United Nations (FAO) has forecast a 29 per cent increase in world per capita consumption between 1975 and 1990. It expects the bulk of this increase to be produced by the developed countries.

BY WILLIAM HALL

MACHINE TOOLS

U.S. car and aerospace companies bring a much-needed boost to business

THE DEMAND cycle for machine tools has tended to parallel closely that for capital goods generally. At times when demand for consumer goods has been slack, machine tools have been buoyant. The recession is likely to be particularly marked in Europe, with the UK faring badly.

The forecast for the British machine tool industry is for a steep decline in home orders in the second half of 1980 on the comparable period in 1979. Export orders may hold up better, as some companies manage to fill up their orders books in the U.S., but the most likely scenario is that they will find competition from other European manufacturers difficult to fight off. A recent forecast by the Henley Centre predicted a fall of 20 per cent in total orders to UK manufacturers next year.

Machine tool manufacturers in Germany, France and Italy will find themselves better protected by the greater resilience of the manufacturing base on those countries. The German industry did particularly well during 1979, but recognises this is unlikely to be repeated in 1980. Italy also has had a good year. The structure of the Italian industry, consisting of many small companies which have frequently managed to make the jump into advanced technology, has proved flexible enough to respond to market changes. Imports into Italy, however, have also been growing.

In Japan, the industry enjoyed an increase in orders of at least 10 per cent in 1979, but expects 1980 to bring a slowdown. The main impetus is expected to come from smaller manufacturing companies which have been slow to re-tool in the past few years. Japanese exports of NC lathes and machining centres are a growing force in the U.S. and Europe, and have caused some concern in their pricing. The European industry is aware that Japan will probably expand its export effort, particularly in the UK, France and Italy.

BY HAZEL DUFFY

1980, however, will almost certainly see a slowdown in the rate at which this market has been growing. High interest

STEEL

Western steelmakers are adjusting to lower demand and new competition

THE ESTABLISHED steelmakers of the western world will find themselves hard-pressed in 1980 to hold their levels of production. A surplus of steel already exists among the 29 member nations of the International Iron and Steel Institute which represents almost all world steelmaking outside the Communist nations. The Communist nations, and western demand is not expected to improve next year.

Rapid increases in oil prices have wrought havoc with capital projects of the steel-intensive type during the last 18 months. The downward world trade cycle and fluctuations in exchange rates have also damaged the prospects for steel sales.

Mr. Lenhard J. Holschuh, secretary general of the IICL, expects western world steel consumption in 1980 to fall by almost 1 per cent to a level of 480m tonnes. Meanwhile total world steel consumption is expected to rise by about 1 per cent towards 760m tonnes.

Within those global estimates the industrialised western world nations are expected to consume 320m tonnes of steel less in 1980 than in 1979. That will represent a 2 per cent decline to a level of 383m tonnes. However, the actual fall in steel demand among the western industrialised nations could easily be steeper than that, as Mr. Holschuh warned recently. He believes their 1980 consumption of steel could be as low as 375m tonnes.

The newer steelmaking nations including Venezuela, Brazil, Mexico, India and South Korea are expanding production and can in some cases reasonably expect production increases of more than 10 per cent next year. They have new plant, ready sources of good ore, and cheap energy in the form of coal and gas. Technology is also coming to their aid. Perhaps the fastest growing movement in world steelmaking today is the use of directly-reduced iron ore (DRI) as a feedstock for electric arc furnaces. Cheap ore and natural gas sources provide all that is needed for efficient DR operations.

The Japanese industry which cut back so drastically to cope with the slump of the mid-1970s has been largely back in profit since the recession in home orders in the second half of 1979. The prospects look unusually bleak for an industry by now well used to working in less than-buoyant conditions. For not only is its domestic workload set to decline still further but the prospects for winning contracts in what for many companies have become essential overseas markets have also taken a turn for the worse.

At home, the construction industry will this year have seen the value of its total output fall by around 3 per cent from the 1979 level. The fall signifies a return to the pattern of continuing decline which started in 1974 and which was briefly broken in 1978, primarily because of an upsurge in repairs and maintenance work.

The 3 per cent decline this year would itself have been nearer 7 per cent but for the continuing strength of the repairs and maintenance sector. For 1980, the chances of a recovery appear non-existent. With further public expenditure cuts in the pipeline, hitting major construction works such as roads, together with forecasts of a downturn in private investment, growth in domestic construction business looks impossible.

The industry's own economic development committees are suggesting that the value of new work in this country will fall by 5 per cent in 1980, a drop which will be slightly offset by continuing growth in the repairs sector. Another 2 per cent decline in new work is expected in 1981.

The major black spots in 1980 are likely to be private and public sector housing and other public sector work. New housing output next year could fall to under 200,000, the lowest level since 1948. While private house builders cut back their starts programme to a forecast 115,000 units—against an estimated 135,000 in 1979—work is expected to begin on no more than 70,000 public sector homes, a reduction of around 10,000 on the very low 1979 figure.

At the same time, all non-housing public sector work is likely to fall by about 2 per cent next year after the 1979 reduction of 5 per cent. The Property Services Agency will be reducing expenditure on new government buildings.

BY MICHAEL CASSELL

recently. In 1980 it expects a reasonably strong demand for its products on the home market. But the Japanese are unlikely to strike out with a heavy new steel exporting programme.

A sign of the difficult times in America has been the recent decision by U.S. Steel (the world's second biggest producer) to cut 13,000 jobs at 16 plants and to threaten a new battery of anti-dumping suits against steel imports into the U.S. The U.S. steel industry is expecting profits to be eroded in the first quarter of 1980 as the domestic economy slows.

European steelmakers face a slowdown in demand in 1980 as well. The European industry as a whole must be regarded as still in crisis—although some Continental companies are making profits. There is general agreement that the Davignon plan to protect the European steelmakers against price-cutting, over-production, and excessive imports will continue to be needed throughout 1980.

The new British Steel Corporation strategy for cutting out more than 6m tonnes of steel-making capacity with the loss of 53,000 jobs is designed to be accomplished by August 1980 in order to give the corporation a fighting chance of getting into profit some time in 1981. The chances of that time-table being achieved are not good, given the political and social opposition to the programme.

But British Steel is concerned that its new programme is essential if the corporation is to make good use of its modern integrated iron- and steel-making equipment.

British steel production by both the public and the private sectors in the financial year 1979-1980 is expected to be just under 21m tonnes with British Steel contributing between 17m and 18m tonnes. In 1978-79 total production was 20.3m liquid tonnes.

But in 1980-81 the new British Steel rationalisation programme will start to affect total production and the corporation is not expected to make more than 15-16m tonnes in that year. Private-sector output will continue at approximately the same level of 3.5m tonnes a year.

BY ROY HODSON

specifically offices, although orders from public bodies like the Central Electricity Generating Board and the National Coal Board are expected to hold up quite well.

But the performance of many of the UK's largest contractors is more than ever likely to be determined by their successes overseas. For some civil engineering groups, overseas work has grown to account for well over half of turnover, but they now confront serious difficulties in maintaining foreign output.

In the year ending March 1979, British contractors carried out overseas work worth £1,660m, an increase of £80m on the previous 12 months. But, more significantly, the value of new contracts fell by around £350m to £1,290m, the first time they had dropped back since 1971.

There is no evidence that this trend halted later in 1979 or that it will not continue into 1980. The lower level of new orders reflects in part the strong growth of competition and price-consciousness and the political unrest which has become prevalent in some of the construction world's traditional markets.

The Middle East has recently been providing UK contractors with as much as half of all the new orders won overseas but the completion of many of the major infrastructure projects is bringing to an end a huge volume of unrepeatable work. The banning of the South Koreans from all construction work in Saudi Arabia could, however, encourage those contractors who have until now been reluctant to tackle a complex and highly competitive market.

Civil engineers are now looking further afield to places like South America for new contracts, but it seems unlikely that the penetration achieved in the Middle East markets can be repeated on the same scale in countries which have indigenous construction skills and resources or which have limited financial resources.

Though UK contractors have recently managed to step up the volume of work undertaken within other EEC countries, the number and value of contracts remains comparatively small. With recession on the way, few UK contractors can expect European markets to offer them any relief from a very gloomy outlook.

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Annexation in all but name

THE SOVIET Union's intervention in Afghanistan is an exercise in power politics at its most extreme. As such, it outdoes the precedents so readily supplied by the Soviet Union itself: the intervention in Czechoslovakia in 1948, the invasion of that country 20 years later and the invasion of Hungary in 1956. On this occasion Soviet forces moved into Kabul, presided over the execution of an existing leader and installed a replacement from outside almost overnight. Whichever way one looks at it, it is hard to avoid the conclusion that the intention is to turn Afghanistan into a Soviet satellite by what amounts to an act of annexation in all but name.

Long run

It may be said that there are also precedents on the western side. That is right if one cites the Monroe Doctrine of United States influence in Latin America. Yet the last two times anything like it was applied it was a fiasco in the Bay of Pigs in 1961 and the American intervention in the Dominican Republic in 1965 was neither so blatant nor so one-sided as the Soviet coup in Cuba. Besides, the U.S. under President Carter has ceased to behave as an imperial power. It has realised the limitations of military force, and perhaps some of the moral objections to it.

It may also be said, in order to play down the Soviet action, that the Russians have bitten off more than they can chew. Afghanistan is a difficult country whose tribesmen at least will not take kindly to the imposition of Soviet rule. In the long run that view may be correct. Yet one should not underestimate the determination of the Soviet authorities to complete a task that they have once started, nor the suffering that may be involved whether they succeed or fail.

Order

Above all, however, the Soviet action must be seen as an attack on that kind of international order consisting of self-determination and independent sovereign states towards which we have all been tending. When it comes down to it, the Soviet Union is interested not in the principles of the United Nations Charter but in great

power chauvinism (that Chinese phrase is entirely appropriate) and is prepared to act accordingly.

The question arises of the outside response. In a sense it will be sufficient if the rest of the world fully takes note of what the Soviet Union has done. It has shown that it is prepared to get its way by force if necessary. So much should be taken into account when the Soviet leadership speaks on other issues—whether on Africa, the Middle East or Latin America. Its motives are suspect and have been demonstrated to be so. It will be an achievement of a sort if that can be more fully appreciated in the third world.

Yet the western response needs to be more precise. President Carter has defended the second SALT treaty as being worthy of ratification in its own right, and there is something to be said for that approach. Ratification, however, depends on the U.S. Senate and was doubtful even before the invasion of Afghanistan. It must be even more doubtful now. If the Treaty is rejected, or fails to come to a vote, the Russians will have only themselves to blame.

There is a more general lesson. Too often in the past, western policy towards the Soviet Union has consisted of giving the Russians the benefit of the doubt. "Soviet forces are only defensive" or "It is only natural that the Soviet Union should want to be a great power" were typical apologies. Now we know: Soviet power exists to be used and is being deployed at a time when the U.S. has withdrawn from the role of world policeman.

Arms race

We do not want the U.S. to resume that role, though it might yet be necessary. The best way to prevent it is to show the Russians that they cannot have what they want. The western approach to all east-west negotiations will have to be tougher, and the western defence of civilised standards of international behaviour more insidious. President Carter is on the right track. If the Russians do not respond to reason, they can have the arms race which they will undoubtedly lose.

Pay and jobs in steel

HOWEVER MUCH one may deplore the notion of a "going rate" in the present wage round a figure of around 15 per cent has been established as the increase which is normal in circumstances when negotiators expect to concede. Most companies presumably reckon that they will be able to recoup the increase through higher prices, or that the costs of granting a 15 per cent claim are less than the costs of resisting it.

A few employers have paid substantially more than 15 per cent, perhaps because they say short of labour and need to pay competitive rates. Others have paid considerably less, or even no increase at all, because they cannot afford any more. For them the result of paying anything approaching 15 per cent would be bankruptcy or a sharp contraction in their business. In this third category some groups of workers have accepted their employers' arguments without dispute; others, as at Chrysler UK, have staged lengthy strikes before finally realising that the employer meant what he said.

All this relates to the private sector, where the connection between wage settlements and job security is becoming better understood. The public sector is more difficult, because it is assumed that no enterprise owned by the Government, especially one which occupies a central position in the economy, will be allowed to go out of business. This assumption is at the heart of the dispute in the British Steel Corporation.

The BSC is making large losses. It is subject to competition in the home market and overseas whose costs are lower. In these circumstances even the 2 per cent wage increase which was its first offer, supplemented by payments at plant level in return for high productivity, was probably too much. Yet the unions are insisting on an increase well into double figures, apparently on the grounds that steelworkers should not be treated worse than other employees in the public sector.

Coal miners

One can sympathise with the steelworkers' resentment, particularly when they compare themselves with the coal miners. Their jobs are often as pleasant and dangerous as those

of the miners, and most of them work at least as hard. It is not obvious why the miner in a loss-making pit should get a 20 per cent increase while the steelworker gets virtually nothing. But while the pay structure and the internal efficiency of the National Coal Board leave a great deal to be desired, coal is in a seller's market and steel is not. There is a surplus of steel-making capacity in the UK and in the world; this is one of the factors contributing to BSC's precarious financial situation.

The unions can put some of the BSC's troubles down to past errors by management and Government — although they themselves are not blameless. It is not the unions' fault that the Corporation launched an expansion programme which turned out to be grossly over-ambitious, or that indecision and intervention by successive governments undermined the profitability of the business. But the biggest mistake — and in this unions management and Government have played some part — is that the adjustment to the drastic change in the world steel market and in BSC's financial position over the past five years has been too slow. Now the streamlining of the industry has to be compressed into a very short period, when alternative job opportunities are hard to find.

Productivity

So far the plant closures have provoked less resistance than might have been expected; at local level there has been no appetite for a fight. It is not clear whether there is any great desire for a confrontation on wages—though the strike call is likely to be followed, just as it was earlier this year in the engineering dispute. The Corporation has to convince its employees that substantial increases in earnings are available through local productivity agreements and that wage increases not financed in this way will only lead to more job losses. Whether the message will get through in time to prevent a lengthy strike looks doubtful. But it is the only feasible posture for the Corporation and one which the Government, if it is to maintain the credibility of its industrial and economic policies, must continue to support.

PROSPECTS FOR 1980: Britain

Between the devil and the rich North Sea

BY PROFESSOR JIM BALL

THE "PROPHETIC greetings" that may be sent as we enter the 1980s lack the short-term cheerfulness with which Macbeth might have received his. Those who profess to "look into the seeds of time and say which grain will grow and which will not" reflect a high degree of unanimity at least about the general shape of things to come. In spite of the lowly esteem in which such activities are held in high places, it is difficult to believe that in the immediate future they will be proven to have been excessively pessimistic.

The downturn in the real economy has been widely predicted both officially and unofficially, indeed no recession since the war has been anticipated so far in advance. Precise estimates of the depth of the recession vary but the consensus suggests that total national output, including North Sea oil, will show at best no growth throughout the year and at worst a substantial decline, while the outlook for the non-oil sector of the economy is correspondingly worse.

While the rate of domestic inflation should peak during the year, it is likely to remain well into double figures at the year end, on the assumption of unchanged economic policies. Real consumers' expenditure is likely to decline during 1980, but some recovery may be anticipated in the second half of the year as the economy begins to emerge from the recession, leading to a modest increase in total output in 1981.

The year 1981 may be seen as one of mild recovery, although unemployment which lags after the change in output is expected to continue to rise. The forecasts suggest that unemployment will exceed 1.5m by the end of 1981 compared with a current figure of about 1.2m—and the more gloomy prognosticators expect this figure to continue to rise in 1982.

Some improvement is seen in the current account of the balance of payments, the extent of the improvement depending on one's view as to the depth of the recession. While several commentators anticipate some fall in the effective exchange rate during 1980, the eventual outcome will depend on the next instalment of the struggle between the "oil effect" on the exchange rate and the economic fundamentals reflected by the behaviour of the money supply, interest rates and the rate of inflation.

To the extent that the Government gets to within shouting distance of its targets for the borrowing requirement and monetary growth, current short term interest rates would be expected to fall sharply during 1980, although rates in the long term should remain high by historical standards. All this must be seen against

a general weakening of world trading as the effects of the present oil price shock feed first into prices and secondly into effects on output and employment. World industrial output should fall in 1980, although the final outcome will depend heavily on the performance of the U.S. Of the major industrial countries, only the U.S. and Britain are expected to show actual falls, with positive rates of growth declining elsewhere.

In the longer term, the evidence strongly suggests that growth rates in the OECD countries will, on average, be substantially below the growth rates that characterised their development before 1973. In the new decade, energy supplies will continue to exercise a major restraining influence on economic activity.

The current economic scene in the UK can only be described as confused. For some, the record levels of interest rates, the acceleration of inflation, and the high levels of several well-publicised wage settlements are all the consequences of the Government's doctrinaire insistence on monetary control, from which they will only be saved by one of a number of possible options: increasing taxation rather than cutting it, negotiating an incomes policy, or introducing protectionism. Even the faithful from the back benches have

the boom went hardly noticed. Unemployment only fell by something over 100,000. Due to the high import content of expenditure, domestic output only rose by 6.6 per cent. Two things were clearly demonstrated; first, that increases in the standard of living have little or no effect in moderating money wage claims and, secondly, the poor supply response of the economy to major increases in monetary demand.

The situation was compounded by the second major oil price shock that had started to work its way through the world economy. The world inflation rate had already begun to accelerate, notably in the U.S.

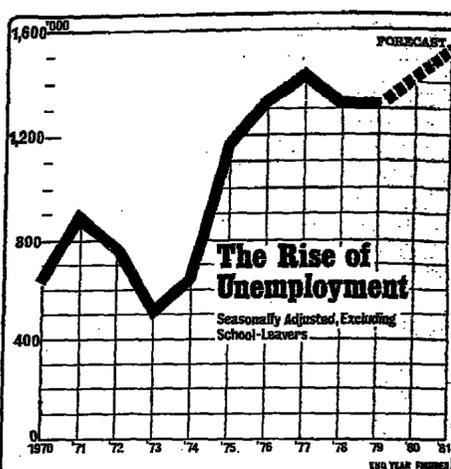
As the present Government took office, it was faced with a situation that was delicate in the extreme—a weakening economic world outside, and a fiscal policy at home that already required relatively high interest rates to reconcile it with the extremely modest monetary target adopted by its predecessors. It took office as a Government committed to the use of monetary control as the central anti-inflationary weapon. It also took office as a Govern-

ment pledged to cut taxation at all levels. From the outset, it was clear that it was going to have great difficulty in riding both these horses at once, since there were bound to be problems in achieving rapidly enough, effectively enough and sensibly enough the reductions in public expenditure required to reconcile the tax reduction programme with firm monetary control. The radical shift between direct and indirect taxation substituted one short-run problem for another in artificially raising the rate of inflation. The room for manoeuvre was so limited that even such "minor" issues as the inability of the Post Office to collect its telephone bills were bound to make it difficult for the Government to maintain firm monetary control.

The potential weakness of monetary control, when ultimately allied with the decision to abolish exchange controls, made it inevitable that interest rates would have to rise substantially sooner or later. In itself, the abolition of exchange controls is in principle much to be welcomed. However, its timing is open to question. The rise in U.S. interest rates and the weakness of the dollar were unfortunate, but should not have been decisive. Accepting for the sake of argument, the merits of the strategy, the tactics the Government has pursued are eminently questionable.

From this, three dubious conclusions can be drawn by different parties. The first suggests that the accelerating inflation and high pay settlements that have been observed make the return of some kind of incomes policy inevitable. There are issues here of both practice and principle. In principle there is no objection to the use of persuasion to help the process of adjusting from higher to lower rates of inflation with as little disruption as possible to output and employment, provided it is clear that such persuasion is no substitute for the monetary adjustment that is required. As to practice, there are two points to make. The first is that, even within a monetarist philosophy, it will take a long time and much firmer monetary control to show the extent to which restrictions on monetary growth will reduce the inflation in the longer run. Secondly, as the National Institute has recently pointed out, incomes policy at present "... is not a practical proposition ... because it would not receive support from the Government, the trade unions or even (sic) the CBI."

The second possible conclusion is that what is required to put the economy on the right road is a strong dose of protectionism allied to expansionary domestic demand policies.



Growth in imports allied to expansion of consumers' expenditure is indeed impressive (or depressing), but the conclusion that this points to import restrictions rests on the doubtful proposition that permanently higher domestic output can be simply achieved by the diversion of monetary demand.

Given that the deficit on current account can also be substantially attributed to a low supply response, it is quite unclear why a diversion of monetary demand toward domestic output should result in a permanent increase in output rather than higher prices and money wages. If it were attempted to plug that leak with price control, we would be back to having difficulties with profits, with which there are enough problems as it is. This would no doubt then dictate further direct Government intervention in industrial investment. And so on.

Thirdly, it will be concluded by some that monetary control necessarily requires "high" interest rates. Nothing is farther from the truth. The present levels of interest rates, as explained above, are not the consequences of tight monetary control. They are the consequences of weak monetary control. If the Government is to be criticised, it can hardly be on the ground that it resents doctrinaire monetarism, however useful a political stalking horse that may be. Given that the borrowing requirement at an annual rate may fall sharply anyway by the second quarter of next year, it is not too late to begin to recover lost ground.

What should follow from all this, given the Government's commitment to reducing the inflation rate by monetary control? First, it is essential for the Government not to abandon the idea of a proper financial plan, together with such targets as are necessary which are clearly and publicly understood. Altering expectations is the key to reducing the inflation rate in the longer term. Secondly, the Government should seriously reconsider its tax policy in the light of monetary policy. There is no evidence that the average rate of tax in Britain is excessive—it is the structure that needs carefully looking at.

Third, there is a crying need for a more sensible approach to public expenditure in its own right. The idea that public expenditure exists to provide people with work is a dangerous and misleading idea, which lies at the heart of the worst kind of Keynesianism. But that does not in itself make public expenditure in any way undesirable, either in principle or in practice. The tactic of effecting cuts across the board maximises the degree of resistance and brings together strange bedfellows in a common cause. In addition, a lack of discrimination and a lack of criteria other than a general desire to cut public expenditure may result in structural damage in the name of monetary control.

The control of the money supply is central to the control of inflation. But monetarism has nothing to say about the optimum size of public expenditure or even the underlying rate of economic growth. In fact, it is the absence of monetarism that it is "not enough." That is precisely what it says.

Professor Ball is Principal of the London Graduate Business School.

ECONOMIC PROSPECTS TO END 1981

	1979	1980	1981
Gross Domestic Product (Compromise estimate 1975 prices)	1.0%	-0.5%	1.0%
Consumer expenditure (1975 prices)	2.0%	1.5%	1.5%
Consumer prices (per cent change)	14.5%	14.0%	11.0%
Money supply (sterling M3)	12.0%	10.0%	8.0%
Effective exchange rate (1970=100)	69.0	66.0	65.0
Borrowing requirement (£bn)	9.5	10.5	11.0
Current account of the balance of payments (£bn)	-2.5	-1.0	-0.7

Notes: (1) Percentage changes represent the increase of the final quarter of the year over the final quarter of the previous year. The effective exchange rate is the lowest index for the first quarter of the year. The borrowing requirement is the current account of the balance of payments as the forecast totals for the calendar year.

(2) The forecasts given are based on recent published estimates by the London Business School and the NIESR. They are not precise averages of the forecasts. The forecasts assume the continuation of existing policies.

MEN AND MATTERS

Sir Bob bows out of chip making

Robert Clayton, technical director of GEC and from tomorrow boasting the handle "Sir," tells me he has resigned his chairmanship of GEC-Fairchild and all other directorships of companies within the GEC group which might conflict with his membership of the National Enterprise Board. No announcement of this has yet been made, nor has a successor to the chairmanship been named.

Clayton—who remains a main board director of GEC—was widely felt to be courting an inevitable conflict of interest by joining the NEB in view of its investment in Immos, the Anglo-American semiconductor company. As one leading figure in the electronics industry put it to me: "It's an extraordinary situation for a man in his position to have access to the Immos business plans, their results, and their strategies."

Similar noises were made in Parliament—less surprisingly, perhaps in view of the ructions caused by the NEB shake-up which resulted in Clayton's appointment. Clayton says that he resigned the chairmanship of GEC-Fairchild—which intends to mass produce integrated circuits in the UK—"within a day or two" of being appointed to the NEB. "Questions," he acknowledges, "could be asked." But he feels no real conflict of interest existed. As a veteran of numerous government advisory committees he is, he says, "quite accustomed to keeping my life in compartments."

This no doubt applies also to the misgivings he has voiced—though rarely in public—about the "rather odd" way in which the NEB's initial investment in Immos was handled. When the GEC-Fairchild deal was announced a year ago he dismissed Immos as not a threat, and pointed out that it lacked a marketing force, something he felt was an essential starting point.

Spreading favour

Mrs. Thatcher was evidently anxious that her first New Year's honours list should reflect as wide a cross-section of British public life as possible. With this in mind, those responsible for making the recommendations came up with a shepherd—one Donald MacPherson; a prolific foster parent a Mrs. Gaunt, who has fostered over 350 children; and a street sweeper from Peebles. His devotion to the job most surely win Mrs. Thatcher's personal Man of the Year award: he starts work two hours earlier than he has to, at 5 am instead of 7 am, to ensure that the streets are nice and clean by the time other people go to work.

... and forgiveness

The Prime Minister was inhibited from showing the same balance in the political honours—included in the list for the first time since 1974—partly because of James Callaghan's refusal to submit any Labour Party worthies.

But if the list of local Tory Party workers shows a wide geographical spread, the list of MPs' honours shows a distinct leaning to the right. It also indicates that some old scores are being forgotten—all five of the newly-knighted MPs are on the right of the party, and both Ronald Bell and William Clark have in their time flouted the party whips on key votes on Rhodesian sanctions. Clark was among the group which rebelled last summer, but he has evidently made up for this as chairman of the Conservative finance committee—it is this committee which has helped fuel the party's enthusiasm for spending cuts.

If quango-hunting has become Westminster's new sport, Mrs. Thatcher has at least made clear she means nothing personal by it: Richard O'Brien, chairman of the Manpower Services Commission, also becomes a knight. The MSC is being cut along with



"Don't ever give up, do you?"

everything else, says Sir Richard, but has not come in for any undue hostility. Appropriately enough, O'Brien was chairman of the specially-formed Crown Appointments Commission which put forward recommendations for the appointment of the new Archbishop of Canterbury, Dr. Robert Runcie, the first time this procedure has been used.

Industrialists looking forward, no doubt, to enjoying their first House of Lords debate, include Sir Edwin McA Alpine, partner in Sir Robert McA Alpine and Sons, and Sir Marcus Sief, chairman of Marks and Spencer. Both have close links with the Tory Party. Sir Edwin is father of the party treasurer, Alistair McA Alpine, while M and S is one of the party's more generous benefactors.

I note, incidentally, that John Junor, perceptive editor of the Sunday Express, collects a knighthood, while the paper's proprietor, Victor Matthews, remains plain "Mr." His star will rise next time, perhaps?

Giscard grounded

President Giscard d'Estaing will have to give up his favourite sport in the New Year — heli-

copter trips to the summits of France's snow slopes and skiing down to the valleys.

Instead Giscard will join lesser French holidaymakers in the queues for ski lifts of the conventional variety. Opposition by majors of Alpine resorts and by environmentalists, not to mention other skiers, has killed off this form of leisure, reserved inevitably — to the wealthy — Jean-Pierre Solsson, Minister for Youth, Sport, and Leisure has decreed that helicopters must in future be used only for rescue missions.

If this brings relief to those tired of being simultaneously deafened and swept off course by miniature artificial snow storms, Giscard will not be pleased. Earlier this year he used a helicopter at Chamonix to convey him to Le Buet, a 10,000 ft peak in the Mont Blanc range normally out of bounds to all skiers. The summit was subsequently the scene of a punch-up between supporters and opponents of helicopter skiing, some indication of the Gallic passions the issue has aroused.

In the limelight

The first few yards down the slip-road into 1980 will be entertained by some 350 better-heeled revellers by the Lime-light Ball at the Savoy. The ball acquired its name from the world premier of Chaplin's film, which was organised by the Royal London Society for the Blind; by tomorrow it will have seen in 27 successive years.

Proceeds expected to exceed £20,000 will buy further braille facilities for blind children at the Dorton House School in Sevenoaks, Kent. Three self-taught musicians from the school will also be supplementing the cabaret: "They played last year and were so well-received that they are coming back by special request," says William Pascoe, general manager and secretary of the society.

Observer

A new decade calls for a proper celebration.



هكذا من النخب

PROSPECTS FOR 1980: Energy

OPEC still calls the tune

By RAY DAFTER, Energy Editor

"I HAVE decided to put on paper an account of what really happened in 1979 — the year the world, as we knew it, fell apart."

WITH those words Paul E. Erdman opened his novel *The Crash of '79*, an almost prophetic tale of Middle East rivalries centred on Iran; an account of how oil production, political power and the worldwide economic system are inextricably linked. Erdman concluded: "The world was now forced to live with a bank system that lay in ruins, with monetary chaos, and with the prospect of having to survive on half of its former oil reserves. The lights everywhere gradually began to flicker and fade."

He was wrong. In spite of Iranian troubles, disrupted oil supplies and swinging price increases which applied further pressures to the West's economic system, the developed world in 1979 did not fall apart. But it shuddered and the shock waves of tight energy supplies, high fuel prices and reduced economic activity are likely to be felt throughout the coming year. Once again, the availability and cost of energy will feature prominently in the development or retrogression of the world's economic system in 1980.

A warning has been sounded by the 24-nation Organisation for Economic Co-operation and Development which, just before Christmas, was forced to make even gloomier its already grim economic predictions for the coming year. It concluded that on the basis of the average oil price of about \$26 a barrel on January 1, the OECD area's gross national product was likely to increase by no more than 0.3 per cent next year instead of the 1 per cent originally forecast. This would compare with an average growth in 1979 of more than 3 per cent.

The U.S., the world's biggest oil importer, will be among the worst hit. The OECD reckons that the U.S. will face a decline in its GNP over the next 12 months of 1.25 per cent. Massachusetts-based economic forecasters Data Resources is more pessimistic. It sees the U.S. suffering an economic decline of 1.4 per cent. The sectors most likely to be hit will be residential construction

	1980		1985	
	m. tonnes a year	m. barrels a day	m. tonnes a year	m. barrels a day
Australia	13.5	0.27	17.0	0.34
Austria	11.5	0.23	13.5	0.27
Belgium	30.0	0.60	31.0	0.62
Canada	7.4	0.15	29.4	0.60
Denmark	16.5	0.33	11.0	0.22
Germany	143.0	2.87	141.0	2.83
Greece	14.2	0.29	16.5	0.33
Ireland	6.5	0.13	8.0	0.16
Italy	103.5	2.08	126.0	2.49
Japan	265.3	5.40	308.7	6.20
Luxembourg	1.5	0.03	2.0	0.04
Netherlands	42.0	0.84	49.0	0.98
New Zealand	4.2	0.08	4.4	0.09
Norway	-15.5	-0.31	-18.2	-0.37
Spain	51.0	1.03	52.9	1.06
Sweden	29.9	0.60	29.0	0.60
Switzerland	14.0	0.28	14.5	0.29
Turkey	17.0	0.34	25.0	0.50
UK	12.0	0.24	-5.0	-0.10
U.S.	437.2	8.90	436.0	8.90
TOTAL	1,205.3	24.50	1,289.6	26.20
Less bunkers		1.40		1.60
		23.10		24.60

Any discrepancies in final totals are the result of rounding. Source: International Energy Agency

	(m. tonnes oil equivalent)					
	1969	1970	1977	1978	1979†	1980‡
Oil	1,792	1,939	2,406	2,478	2,510	2,500
Natural Gas	701	733	828	853	870	890
Coal	835	833	821	826	859	850
Water power	253	264	327	344	359	370
Nuclear power	15	19	118	137	145	180
Total	3,598	3,788	4,494	4,638	4,725	4,790

* Excluding USSR, Eastern Europe and China. † Estimate. ‡ Forecast. § Non-commercial solid fuel—i.e. peat, wood, animal wastes etc.—could add a further 300m tonnes of oil equivalent a year to the total energy consumption levels. Source: British Petroleum and industry estimates

and business fixed investment. New car sales might be pushed down by a further 300,000, in addition to the decline expected before the latest round of oil price rises; it is expected that only 9.6m new cars will be sold in the U.S. in 1980 as against 10.6m in the past year. Data Resources has made its calculations on the assumption that the average price per barrel of oil imported into the U.S. from tomorrow will be \$29.30, with Middle East crudes costing an average of \$28 and African oil being priced at \$30. It is assumed that prices will continue rising after the first quarter at an annual rate, in real terms, of 4 per cent.

No-one knows how oil prices will move next year. Libya intends to raise the average price tomorrow to \$34.50 a barrel, and the other Africans may soon follow. The last ministerial meeting of the Organisation of Petroleum Exporting Countries ended in pricing confusion. Gone are the days (at least temporarily) when Saudi Arabia's light Arabian crude can be recognised as the pricing "marker." Today that price stands at \$24 a barrel, after a defiant Saudi stand in the case of moderation at the OPEC meeting, Iran's light crude oil, which in the past has been priced a few cents above Saudi's

"marker," is now costing between \$28.50 and \$45 a barrel, depending on whether the crude is exported on a contract basis, through the spot market, or through Iran's specially convened "administered spot" market.

With African crudes about to rise above \$30 a barrel, British oil producers are sucked into the pricing spiral. North Sea crudes are priced competitively with those of the African producers, the UK (like Norway) has resisted pressure from importing countries in western Europe to charge lower prices. Consequently within the next few weeks North Sea oil will go up in price from the present range of between \$25.27 and \$26.37 a barrel.

That should provide some comfort for the British Government, faced with a declining GNP next year. At \$30 a barrel, North Sea revenues from the North Sea will be some £2.5bn in 1980 and \$5bn in 1981 as against £2.2bn and £3.3bn respectively with a price of \$25 a barrel. Wood, Mackenzie, the stockbrokers, reckon that if the price rose to \$35 (not impossible, in the light of recent statements by Libya and Iran) UK Government revenues would swell to £2.8bn next year and £6.6bn in 1981.

However, Sheikh Ahmed Zaki Yamani, Saudi Arabia's Oil Minister, believes there is a real chance of some of the more extravagant prices being reduced in the New Year as a result of a possible glut in oil supplies. At the end of the OPEC meeting he pointed out that producers were supplying oil at a rate around 1m barrels a day above consumption levels. The excess oil was being stockpiled.

Stock levels are indeed at record heights but it is usual, during the first quarter for there to be a drawing down of this oil store in order to meet seasonal demand. This year was exceptional in view of the Iranian troubles and during the first three months stock levels were reduced at the rate of 6.2m barrels a day. In the coming three months the oil industry may be able to get by with around half this rate, in which case Sheikh Yamani's prophecies should prove correct. Much will depend on the stance adopted by the two main actors—Iran and Saudi Arabia. The signs are encouraging. Saudi Arabia has said it will

continue producing oil at its enhanced level of 9.5m b/d. The Kingdom has recently demonstrated that it could, if necessary, sustain an output of around 10.2m b/d.

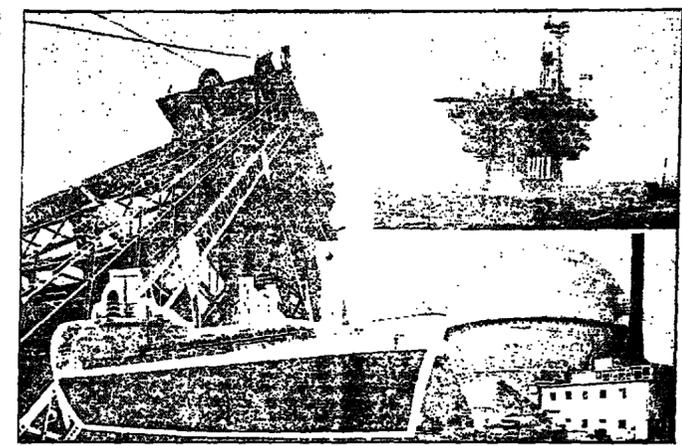
Could this be a hint that Saudi Arabia would be prepared to offset a radical reduction in supplies by other OPEC members? Iran has indicated that it will reduce its output next year. However, in the few days before Christmas Iran's production level was running at between 3.7m b/d and 3.9m b/d—considerably higher than earlier in the month—even though it was in supply negotiations with major oil companies like British Petroleum and Shell.

Lower economic activity within the OECD countries should reduce the level of oil demand next year. Latest industry estimates suggest that non-Communist countries will require between 52m and 53m b/d during the past 12 months. A more aggressive approach to energy (particularly oil) conservation would reduce the demand even further.

Energy Ministers from the 20 main oil consuming countries have agreed to reduce even further their national import targets for 1980 and 1985. Under the umbrella of the International Energy Agency the ministers met just before the OPEC summit and agreed to hold next year's imports at no more than 23.1m b/d, plus 1.4m b/d of bunker oil (used in tankers transporting the crude from producing countries). This level is roughly equivalent to 1979 imports.

The group lowered its 1985 target from the 26m b/d level, set in March this year, to 24.6m b/d, plus bunkers. The U.S., which has always been criticised as being a profligate oil user (its per capita consumption is well over twice that in western Europe and over five times that in the world as a whole) had asked for even tougher limits.

Unfortunately, the IEA's room for manoeuvre is restricted by the legacy of past energy policies. Quite simply the developed countries have relied too much and for too long on oil meeting the bulk of their energy needs. They have become trapped by their inability to switch quickly to



other forms of energy. Only now, in the wake of the second oil crisis of the 1970s, is the lesson being learned that it can take a decade or more to plan, build and commission a major energy project. And even this can be prolonged by environmental assessments, political wavering, and the due process of public consultation.

Hence there is little hope of the coal industry being able to help over any energy shortfall in the next 12 months, or the next few years for that matter. Neither producers nor consumers are geared up for a major coal expansion in the short-term.

Consequently, coal consumption in the non-Communist world is unlikely to rise above this year's estimated level of 850m tonnes of oil equivalent—an increase of a mere 1.8 per cent above consumption in 1969. As a yardstick primary energy consumption in the non-Communist world rose by 31 per cent during that period, but oil consumption increased by around 40 per cent.

Natural gas should be able to meet a slightly increased proportion of world energy demand again next year although the price of supplies will be firmly linked to that of oil. The international trade in liquefied

natural gas—mainly from North Africa, the Middle East and Indonesia—is slowly being built up. However, most countries like to reserve their own gas production for their own use. Britain is particularly fortunate in this respect. Not only has it assured access to the large quantities of gas under its portion of the continental shelf, but it is also able to buy gas from Norway which—because of its oil and hydro-electricity—has little need for this particular fuel.

Given the limited growth prospects of natural gas, consumers are left with one other supply option: nuclear energy. According to BP, nuclear power output increased almost tenfold between 1969 and 1979. However this growth—from 15m tonnes of oil equivalent to an estimated 145m tonnes this year—reflects the low starting base. Nuclear energy has not expanded as quickly as had been foreseen.

In 1974 the OECD was expecting nuclear production to reach 750m tonnes of oil equivalent by 1985. Last year the forecast was trimmed to 325m. Even that might be optimistic. For while there are signs that developed countries are prepared to move ahead with nuclear expansion—Britain's

newly-announced programme for 15,000 megawatts of additional capacity is a case in point—it will not come quickly enough to ease short-term energy supply problems significantly.

The conclusion is inescapable. The oil industry will be expected to supply over half of the world's energy next year as it has done over the past decade. Members of OPEC will supply some 55 per cent of the non-Communist world's oil and will continue to have a decisive influence on the overall price level of oil in particular and energy in general.

If, as Sheikh Yamani thinks, there will be more than enough oil to go around, many of the supply and pricing problems which appeared in 1979 could begin to ease in the coming months. On the other hand, if there is further disruption in Iran or, worse still, major political disruptions in Saudi Arabia, the energy supply picture could become even more chaotic. It is to be hoped that Paul Erdman, in his *Crash of '79* was wrong and not just premature.

The *Crash of '79*, Paul E. Erdman, copyright 1979 by T. Y. Cham International and published in Great Britain by Martin Sector and Warburg Ltd., 1977, and Sphere Books Ltd., 1977.

The United States Recession to order

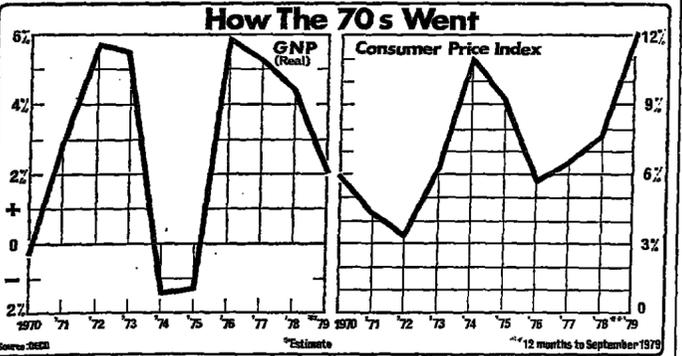
BY PROFESSOR PAUL SAMUELSON

MOST AMERICAN experts now take the view that 1980 will be a year of mild recession. I began my Financial Times forecast 12 months ago with precisely these words except that 1979 appeared instead of 1980. We shall not know for another year whether the economic history book will declare 1979 to have been a year of genuine American recession. Still, it is clear that the U.S. has been in a growth recession for 12 months now.

On my reading of the evidence, our private economy has been showing remarkable strength. Why then did 35 of 40 consensus forecasters predict a real decline of U.S. gross national product in 1980? Why do I put the betting odds on that outcome?

The recession we expect will have written on its bottom. Made in Washington, on November 1 1978, to defend the plummeting American dollar, President Carter promised the world an American recession. His promissory note came due and was presented for payment to the Federal Reserve Chairman, Mr. Paul Volcker, on October 6 1979. Tight enough money will, I believe succeed in curbing deficit spending on construction and equipment. The Federal Reserve ought to have the political freedom to press its campaign against inflation. Its unpopularity, and the political reprisals this will bring, are expected to come only after it has succeeded in producing its desired recession.

This interpretation explains why most analysts are not expecting a really serious 1980 recession. If inventory stocks could be seen to be grossly excessive, that would have ominous implications for the future, but going by the statistical evidence, corporations seem to have been careful in handling their inventory. Business had fair warning, that the vigorous 1975-78 expansion is over. Why has it taken so long for Washington to produce its desired recession? Aside from the mentioned strength in the private economy the reasons I detect have to do with the technical mechanism by which monetary control works. Those of us who are not monetarist, realise that there is no automatic magic relationship between the supply of M and the nominal gross national product. In the past when the Federal Reserve clamped down on M, that raised competitive



interest rates. In the past there were all sort of regulated ceilings on the interest rates that mortgage lenders could charge and bank depositors could receive. Inadvertently, this produced a strong rationing device to throttle down on residential housing construction. So, soon after the Federal Reserve tightened, it could achieve its desired cooling off of the American economy.

Those days are almost gone. Now we are phasing out many of these investment rates ceilings—to cheers, say most of us. Now even after the Federal Reserve has tightened we can still find mortgage money to finance building of a new house. The interest rate we must pay goes up, but such rises cool off the housing market only slightly. Result: under freedom we must expect greater fluctuation, in interest rates, and less effective short run monetary policy.

Will the U.S. economy pull down the rest of the world into recession? I do not think we shall be so weak as to force the principal economies abroad into recessions they do not want. But of course Europe and Japan face some of the same problems the U.S. has been facing. OPEC is raising the price of oil to all of us. This places burdens on the balance of payments. It adds to inflation.

So, I should expect 1980 to be a year of deceleration of real growth in Japan and Western Europe. This ought to moderate the explosive manufacturing growth in South Korea, Taiwan, Singapore, Hong Kong, Malaysia, and the Philippines. It should serve as some check on the price inflation in food, fibre and metal staples. (Gold and silver being Las Vegas and Monte Carlo vehicles will follow their own unpredictable law.) Among the many consensus forecasts, I have chosen for my table forecasts from the well known Wharton Model. It is prepared on the University of Pennsylvania computer by Professor Lawrence R. Klein

FORECAST FROM WHARTON MODEL

	QUARTER BY QUARTER 1980			
	1st	2nd	3rd	4th
GNP (real)*	-2.1	-1.8	+0.5	+2.8
Consumer Price Index*	+12.6	+12.1	+10.6	+10.4
M1*	+6.5	+7.1	+7.0	+7.8
Profit Growth*	7.0	-	6.0	8.0
Unemployment rate	13.1	11.9	10.6	10.0
Short term interest rates	13.7	10.6	10.4	10.3
Long term interest rates†				

* Annualised. † Moody's Total Corporate Bond.

Avon Overseas Capital Corporation

6 1/4% Guaranteed Bonds Due 1981

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of February 1, 1966 under which the above described Bonds were issued, First National City Bank (now Citibank, N.A.), as Trustee, has drawn by lot for redemption on February 1, 1980 ("sinking fund redemption date"), through the operation of the sinking fund provided for in the said Indenture, \$1,500,000 principal amount of Bonds of the said Issue of the following distinctive numbers:

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News analysis—Aero-engine prospects and problems

£4bn orders in R-R bag

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

ROLLS-ROYCE, the state-owned aero-engine manufacturer, is moving into 1980 with the biggest order book in its history—worth about £4bn in both direct orders and related spares business through the 1980s.

Over the past two weeks, the company has logged new orders worth £140m for its RB-211 engines in Lockheed TriStars and Boeing 747 Jumbo jets, bringing the total inflow of new business in 1979 to about £1m.

The task facing Sir Frank MacFarlane, the new chairman who moves in during next month, succeeding Sir Kenneth Keith who has guided the company for the past seven years, will be to ensure that this massive order book is met on time, on cost and on specification.

Sir Kenneth has made no secret in recent months of the company's need to improve its productivity to meet the tough delivery targets set by its customers world-wide.

The company's expectation is that, if it can do that, its order book will expand substantially in the years ahead. Even assuming that current fuel price rises and economic difficulties may slow the rate of air traffic growth and thus the rate of re-equipment by the airlines, there is still expected to be a demand for upwards of 3,500 new airliners between now and the mid-1980s.

This is based on the fact that existing airliners are ageing (many have been in service for nearly 20 years), are fuel-thirsty (they are based on technology that substantially predates today's fuel prices), and are unacceptably noisy from the environmental viewpoint.

That such a "re-equipment tide" is now flowing is shown by the fact that in the two years since January 1, 1978, no fewer than 1,700 new jet airliners of various kinds have been ordered world-wide, and that if options

are also included, the figure is closer to 2,000. Rolls-Royce has already picked up a sizeable share of this with its RB-211 engine in its various versions in the Lockheed TriStar, the Boeing 747 Jumbo jet and the new Boeing 737 twin-engine short-to-medium haul jet, and hopes to win much more.

The total market for civil aero-engines of all kinds world-wide through the 1980s is estimated at not less than £15bn, representing about one-third of the £45bn that is likely to be spent on the 3,500 airliners already mentioned. Of this, Rolls-Royce's target is to win anything up to one-third, or about £5bn worth of civil engines.

More difficult The military field is much more difficult to quantify, but it has been estimated that total demand for combat aircraft of all kinds world-wide could be even greater than that for civil airliners, as existing programmes and planned new types of aircraft come to fruition.

With a potential market of about £90bn world-wide, the engine component would again account for about one-third, or £30bn. Rolls-Royce believes that even if it picks up only 20 per cent of that, or about £6bn, it will be doing well. Aircraft in which it already has a sizeable market share include the Anglo-West German-Italian Tornado multi-role combat aircraft, while new types planned for which it must be considered a major engine contender include the possible Anglo-West German-French-Italian tactical combat aircraft, based on the UK's AST-409 and the West German TR7 design studies.

Thus, the cumulative engine market at which Rolls-Royce is aiming for the 1980s and beyond is in the region of £11bn. The eventual figure, however, could

vary substantially. Any engine manufacturer has only to lose one competitive battle in either the civil or military aircraft field to be out of a market worth many hundreds of millions of pounds over the in-service life of the aircraft concerned.

The company's long-term strategy in the civil field envisages an investment of over £400m over the early to mid-1980s in both existing and new civil engines. Of this sum, about £200m will be borrowed from the private sector—approval for the company to do this was announced by the Government just before Christmas—while the remainder will come from equity and loan capital, provided directly by the Government.

The programme includes two distinct series of powerplants. The first is the continued development of the RB-211 family in all its versions to meet increasing sales of Lockheed TriStars, Boeing 747 Jumbo jets and now, it is hoped, also the new Boeing 737 twin-engine short-to-medium range jet, for which Rolls-Royce has the launch orders from British Airways and Eastern of the U.S. with its Dash 535 variant of the RB-211.

The cash involved in these developments is probably around £250m, of which undoubtedly the bulk is accounted for by the Dash 535. Although a derivative of the RB-211, the Dash 535 is in effect a new engine, requiring substantial development in its own right, and thus also substantial development cash before production deliveries to Boeing begin in 1981. Another version of the RB-211 is under development with the European Airbus, but so far there have been no customers for that airframe-engine combination.

The second series of civil powerplants that will require substantial cash is the new RB-432 engine of 18,000 lbs thrust for new generation of short-to-medium range airliners that may emerge in the new years, and the RB-401, a smaller engine of about 5,500 lbs thrust for the next generation of business jets and light military aircraft.

Within the past few weeks, Rolls-Royce has announced a major agreement to develop the RB-432 jointly with the Japanese aero-engine industry (Ishikawajima-Harima Heavy Industries, Kawasaki Heavy Industries and Mitsubishi Heavy Industries) on a 50-50 basis.

This agreement is a vital step towards winning UK Government financial support for the engine, for it is clear that Rolls-Royce cannot finance all of its £15bn share of the £90m likely to be involved from its own resources.

But the UK Government has made it clear that its financial support will be dependent upon winning markets for the new engine, and finding these must be one of Rolls-Royce's major tasks in the coming year.

It is significant that potential airframe users of the engine—Fokker of Holland with its projected F-29 airliner, and Airbus Industrie with a possible 120-

180 seater jet airliner—have both also been discussing collaboration with Japan.

Another potential market for the RB-432 that could emerge is from Boeing, which sees the engine as a possible powerplant for any derivative of its highly successful 737 jet airliner in the 120-160 seater airliner battle that seems likely to emerge in the early 1980s.

Boeing has been pressing Rolls-Royce hard to start the RB-432, but has not yet firmly committed itself to adopting the engine.

But Rolls-Royce faces bitter and intensifying competition from its main rivals—General Electric and Pratt & Whitney of the U.S., and CFM International (the Franco-U.S. consortium comprising Snecma and General Electric) on the Continent. Collectively, these companies have powerplants that cover virtually the entire spectrum of civil aero-engine development, so that wherever Rolls-Royce turns, it will find a tough competitor confronting it.

General Electric, with the CF6 series, and Pratt & Whitney with its JT9D engine series and now also its JT10D, can compete with Rolls-Royce in most RB-211 markets, while CFM International, with versions of its CFM-56, can compete with both the Dash 535 and RB-432.

But big problem currently facing Rolls-Royce is not so much finding markets for new engines, but ensuring that it meets existing contractual commitments, something that will strain its resources considerably, especially if orders continue to rise. The company is already several weeks behind schedule with the Dash 535 engine, and cannot afford any repetition of the recent engineering strikes which forced it to shut down temporarily, so throwing many programmes out of gear.

Opportunities But this does not mean that the company can afford to ignore new market opportunities while it is struggling to meet existing commitments. It has been stressed repeatedly by the company that aero-engine development is a continuing, long-term business, and that the substantial cash returns only materialise after many years of development.

Moreover, if at any time the company drops out of a specific market, either for lack of development cash or deliberate policy reasons, there is no way it can get back into that market in the future. The other aero-engine manufacturers are waiting to jump in and mop up any area of activity that Rolls-Royce leaves vacant. Moreover, if the UK wants to remain in the big league of engine manufacturers, it must be prepared to cover the entire spectrum of such activity, for one type of engine development cross-fertilises another.

The Dash 535 could never have been done without the earlier work on the RB-211, and the new RB-401/RB-432 series although new engines, owe much to the RB-211 also. The stakes in aero-engines, development periods long, but the rewards for success can be substantial, too.

COMPANY LIST

Table listing various companies and their financial details, including names like Citicorp Overseas Finance Corporation Limited, M. J. H. Nightingale & Co. Limited, and various international firms.

Citicorp Overseas Finance Corporation Limited advertisement, including company details and financial information.

M. J. H. Nightingale & Co. Limited advertisement, including company details and a table of financial data.

FINANCE FOR INDUSTRY TERM DEPOSITS advertisement, including a table of deposit rates and terms.

ELECTRICITE DE FRANCE advertisement, featuring a logo and text about term loans guaranteed by the Republic of France.

Pollution is worse for drivers than cyclists

THE city businessman, in his air-conditioned limousine in a traffic jam, suffers more from carbon monoxide than the cyclist riding through the thick of the exhaust fumes.

That was what Dr. Ronald Williams, of Chelsea, found when he acted as "guinea-pig" in an exhaust fume experiment to find out if the fumes were as dangerous to cyclists as claimed.

Dr. Williams said: "An otherwise excellent American book on cycling says that breathing in the air of city streets for a day gives as much pollution poison as smoking two

PACKS OF CIGARETTES

packs of cigarettes. I thought that was nonsense. So did Professor Lawther, the air pollution authority at Bart's Hospital."

The two medical men decided to test the claim. Dr. Williams, who was converted some years ago to making his calls by bicycle, set off through the thick of the traffic to Bart's.

Smoking two packs of cigarettes can produce 14 per cent while a non-smoking taxi driver, driving in city streets all day, might have 2.5 per cent and a commuting car driver 0.8 to 0.9 per cent.

BOARD MEETINGS

Table listing board meetings for various companies, including dates and times.

FT Share Information

The following securities have been added to the Share Information Service appearing in the Financial Times: Glasgow Railway (Leisure), Hartgas Energy (Overseas-Australia), Hill (Tom) Holdings (Leisure), Link House Publication (News-papers), Santos Limited (Oil and Gas).



INVESTMENT CORPORATION OF PAKISTAN

(Trustees State Enterprise Mutual Funds) ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A'

OFFER FOR SALE

2,00,00,000 extendable to 2,80,00,000 ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A' CERTIFICATES of the par value of Rs. 10/- each payable at the par value thereof in cash in full on application.

Consent of Controller of Capital Issues has also been obtained to issue an additional 20,00,000 certificates of the par value of Rs. 10/- each amounting to Rs. 20,00,00,000/- to be made available exclusively for allotment to resident Pakistanis in case the entire issue of Rs. 23,00,00,000 is subscribed in full by non-resident Pakistanis and existing mutual fund holders.

Consent of the Federal Government has been obtained to the issue of ICP (State Enterprise) Mutual Fund Series 'A' Certificates under the Capital Issues (Continuance of Control) Act 1947 by an order of which a complete copy is open to public inspection at the Head Office of the Corporation. It must be distinctly understood that in giving this consent the Federal Government does not take any responsibility for the correctness of the statements made or opinion expressed with regard to them.

The Karachi Stock Exchange Limited and Lahore Stock Exchange Limited have approved admission of the ICP (State Enterprise) Mutual Fund Series 'A' Certificates for dealing and for their quotations on both the Stock Exchanges.

THE SUBSCRIPTION LIST FOR 2,00,00,000 extendable to 2,80,00,000 ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A' CERTIFICATES WILL OPEN AT THE COMMENCEMENT OF BANKING HOURS ON MONDAY THE SEVENTH JANUARY 1980 AND AFTER REMAINING ON TAP FOR A PERIOD OF THIRTY-ONE DAYS WILL CLOSE AT THE CLOSE OF BANKING HOURS ON WEDNESDAY THE SIXTH FEBRUARY 1980

PART I

CONDITIONS OF OFFER AND BASIS OF ALLOTMENT

- Applications may be made by Pakistani Nationals residing in as well as outside Pakistan.
- Applications may be made for one hundred Certificates and in multiples of one hundred certificates but not less than one hundred certificates. Applications for less than one hundred certificates will not be entertained. The Certificates shall be allotted in the following Order of Preference:—
 - Applications of hundred certificates and more from non-resident Pakistanis accompanied by subscription in foreign currency will be accommodated fully.
 - Any Fund capital left after allotment to non-resident Pakistanis under subscription in foreign currency will be made available in the proportion of 100 Certificates of ICP (State Enterprise) Mutual Fund Series 'A' of the nominal value of Rs 10/- each against every nominal investment in the multiples of Rs 1000/- in any one or more of the First to Twelfth ICP Mutual Funds, subject to the provision that any Certificate holder who has an investment of less than Rs 1000/- shall be allotted certificates of the minimum nominal value of Rs 1000/- (e.g. an investment of up to Rs 1000/- will qualify for allotment of 100 certificates, investments from Rs 1100/- to Rs 1900/- shall be allotted only 100 certificates but investment of Rs 2000/- shall be entitled for allotment of 200 certificates and so on).
 - The balance shall be available to the resident Pakistani applicants in the following manner:—
 - If the capital to be issued to the general public is sufficient for the purpose, all applications shall be accommodated initially for a minimum allotment of shares of the face value of Rs 1000/-. If the capital applied for by such applicants is in excess of the capital offered to the general public, the distribution shall be made by balloting in the presence of a representative of the Karachi Stock Exchange Ltd.
 - Any capital left unabsorbed after allotment as aforesaid, shall be allotted in marketable lots on a pro-rata basis to applicants who apply for shares exceeding the face value of Rs 1000/-.
- OTHER CONDITIONS OF ALLOTMENT TO OVERSEAS PAKISTANIS
 - The capital invested in the Fund by overseas Pakistanis would not be repatriable. However, the Certificate held by a non-resident Pakistani can be freely sold to another non-resident Pakistani and all such transfers will be registered for effecting change in ownership.
 - The allottees shall have the option either to receive the dividend income in Pakistani currency or in foreign currency to be specified by him in the application form.

THE ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A'

- The ICP (State Enterprise) Mutual Fund Series 'A' of Rs 20,00,00,000/- divided into 2,00,00,000 Certificates of the par value of Rs 10/- each, up to Rs 25,00,00,000/- has been established by Investment Corporation of Pakistan under Clauses (8) and 14 (e) of Section 23 of the ICP Ordinance (No. IV of 1966) and Regulations 30-A and 30-B of the ICP (General) Regulations. All Certificates carry equal rights to receive the net profits accruing to the ICP (State Enterprise) Mutual Fund Series 'A' and all accretions to it by way of bonus shares and right shares acquired in respect of securities constituting the Fund. No Certificate has priority or preference over the other. Each holder of a Certificate shall be deemed to have an undivided and impartible beneficial ownership in the assets of the ICP (State Enterprise) Mutual Fund Series 'A' in proportion to the number of Certificates held by him and registered in his name in the ICP (State Enterprise) Mutual Fund Series 'A' Certificate Holders Register. The Certificates shall be acquired, held and transferred subject to the provisions of the ICP Ordinance, 1966 and all Rules and Regulations from time to time framed under it and as may be amended.
- The ICP (State Enterprise) Mutual Fund Series 'A' Certificates shall be quasi closed-end Securities. They will be listed on Stock Exchanges at Karachi and Lahore. A certificate of the ICP (State Enterprise) Mutual Fund Series 'A' is a movable property, freely transferable in Pakistan as well as outside Pakistan in the usual common form, subject to restrictions imposed herein, by an instrument in writing signed by the transferor and the transferee.
- The Fund is being established with a view to provide opportunity to resident and non-resident Pakistanis to share the growth and profits of some of the highly profitable nationalized/taken-over companies. The portfolio of the fund consists of some of the good scrips of taken-over companies acquired from the Government at a much lower rate as compared to the market value of these shares. In designing the portfolio, extreme care has been taken to include only those companies whose past dividend record is satisfactory and which show potentials of good earnings in future. Due to lower transfer prices paid by the Corporation in acquiring the shares from the Government, an immediate gain is accruing to the Fund in the form of unrealised appreciation of 52% over the market price of the fund portfolio. However, since the intention of the government is to retain the control of the state enterprises and at the same time it wants the investing public to participate gainfully in the economic development of the country, the Corporation has given this undertaking to the government, that at any point of time, the controlling interest (51%) of the government in these enterprises will not be disturbed by the Corporation. However, the Corporation will have the freedom to roll over the portfolio which is in excess of the controlling interest mentioned above. There is no restriction on sale of shares to various financial institutions. On the basis of past performance and yield of the securities included in the fund, it is expected that the Certificate holders shall be receiving reasonable return in the form of dividend. If in any one year the distributable income of the Fund is less than 15%, the Government shall reimburse ICP for any shortfall between the expenses and the dividend yield which inhibits the Corporation from giving a minimum dividend of 15% to a maximum of 25% of the original size of the Fund. The management of the fund portfolio shall be handled in such a manner that the investments of the Fund will not contain any element of interest in its income. The following is the brief description of the Securities included in the Fund:—
- The following tax and other benefits are available for investment in the ICP (State Enterprise) Mutual Fund Series 'A' Certificates:—
 - Investment in Certificates would qualify for tax exemption under Section 41 of the new Income Tax Ordinance, 1979.
 - No holding period will be required to claim tax rebate under the new Income Tax Ordinance, 1979.
 - The SEMF Investments have been declared approved investment under Section 23(A) of the said Insurance Act.
 - Dividend income will be repatriable in foreign exchange to non-resident Pakistani Certificate holders. This facility will cease on his change of residence to Pakistan.
 - The dividend income accruing to non-resident Pakistanis will be exempt from deduction of standard rate of 30% income tax.
- Subject to the provisions of the ICP Ordinance, Regulations 30-A and 30-B of the ICP (General) Regulations and any other law for the time being in force or any order of the Federal Government, the Fund is expected to continue without limitation of time. The Corporation, however, reserve the right, subject to the discretion of the Federal Government, to determine that the Fund should be discontinued in the best interest of the Certificate holders, in which case the Corporation shall first ensure that the liabilities of the Fund, if any, are paid or satisfied, and will then distribute at one time or from time to time the assets of the Fund to the Registered Certificate holders either in cash or in kind, or partly in cash and partly in kind, provided that all distributions as of any one date shall be made on the same basis.
- In the event of winding up the Corporation, the assets belonging to the ICP (State Enterprise) Mutual Fund Series 'A' shall not be treated as the assets of the Corporation.

PART III

MANAGEMENT OF THE ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A'

The Management of the ICP (State Enterprise) Mutual Fund Series 'A' shall vest in the Investment Corporation of

Name of Company	Per Value	Paid-up Capital	No. of Shares	Break-up Per Share	Market Price Share as on 12-12-1979	Dividend	Last Dividend	At Market Price as on 12-12-1979	Appreciation of market price (%)
Burma Oil	10	11,250	362,750	22/24	13/33	23/75	3/50	4,535	8,616
Wapda	10	15,000	152,043	17/77	13/33	27/95	2/52	2,427	5,088
National Motors	10	30,755	261,207	26/35	16/47	32/40	2/25	4,188	8,139
Millat Tractors	10	2,700	38,054	35/83	13/33	45/-	1/50	507	1,712
National Refinery	10	209,916	3,654,550	10/71	10/32	13/20	1/50	37,716	48,240
Karachi Gas	10	28,125	589,676	17/55	10/-	16/75	1/75	5,897	8,877
Sui Northern Gas	10	588,000	1,825,480	11/87	10/7	11/10	1/25	18,257	20,265
Zeal Pak	10	1,232,400	23,777	13/83	13/83	10/05	1/50	17,226	21,818
Gharibwal	50	34,450	138,905	108/42	50/-	87/-	10/7	6,443	10,893
Metropolitan	10	14,729	287,807	23/46	16/67	23/25	2/50	4,788	6,404
Quality	10	12,733	228,590	31/56	13/33	14/50	1/75	3,052	3,320
KESC	10	501,879	17,485,306	21/96	10/-	15/95	2/-	174,853	278,572
Total								280,000	425,550
									Built-in-capital appreciation 145,550 or 51.98%

Pakistan or in a subsidiary company or agency set-up by ICP as trustees of State Enterprise Mutual Funds.

- INVESTMENT CORPORATION OF PAKISTAN
 - Investment Corporation of Pakistan was established on February 22, 1966 under the Investment Corporation of Pakistan Ordinance (No. IV of 1966) having its head office at Karachi. It is a body corporate having perpetual succession and a common seal, subject to the provisions of the ordinance, to acquire, hold and dispose of any property and could, by its name sue and be sued.
 - The objects for which the Corporation has been established are, inter alia, to encourage and broaden the base of investments and develop the capital market in Pakistan and provide for all matters connected therewith.
 - The authorised share capital of the Corporation is Rs 20,00,00,000 divided into 20,00,000 ordinary shares of Rs 1000/- each and its paid-up capital at present is Rs 10,00,00,000.
 - The general direction and superintendence of the affairs and business of the Corporation are vested in a Board of Directors presently constituted as follows:—

BOARD OF DIRECTORS

Sr No. Name	Address
1. Mr. Akhtar Husain	Chairman, ICP, 29-A, Sunset Boulevard, Defence Services Officers Co-operative Society, Karachi.
2. Mr. D. M. Qureshi	Managing Director, ICP Karachi.
3. Mr. Abad-Ullah Akmal	Joint Secretary (Investment), Finance Division, NBP Building, Civic Centre, Islamabad.
4. Mr. Aslari Taqui	Director General, Investment Promotion Bureau, Kandawalla Building, M. A. Jinnah Road, Karachi.
5. Shaikh Irfad Ahmed	Managing Director, National Engineering Services (Pakistan) Limited, WAPDA House, Lahore.
6. Mr. I. A. Hanif	Executive Director, Banking Control Department, State Bank of Pakistan, I. I. Chundrigar Road, Karachi.
7. Mr. M. W. Farooqui	Managing Director, NIT, NBP Building, I. I. Chundrigar Road, Karachi.
8. Mr. Abdul Jabbar Khan	President, Habib Bank Limited, Habib Bank Plaza, I. I. Chundrigar Road, Karachi.
9. Mr. K. Ziauddin	President, United Bank Limited, State Life Building, I. I. Chundrigar Road, Karachi.
10. Mr. Abdus Sami	President, Muslim Commercial Bank Limited, Adamjee House, I. I. Chundrigar Road, Karachi.
11. Mr. Mehr A. Barlas	Senior Executive (Investment), NBP Building, I. I. Chundrigar Road, Karachi.
12. Mr. S. A. Wajajhi	Executive Director, State Life Insurance Corporation of Pakistan, State Life Building, Wallace Road, Karachi.

(II) MANAGEMENT OF FUND

- The securities to be called the "Fund Security" constituting the ICP (State Enterprise) Mutual Fund Series 'A' shall be or continue to be registered in the name of Investment Corporation of Pakistan in the respective books of institutions issuing the securities.
- The Fund securities shall be retained and held by Investment Corporation of Pakistan for the benefit of the ICP (State Enterprise) Mutual Fund Series 'A' Certificate holders (to be called "Certificate Holders").
- There shall be maintained by ICP a Register of Certificate holders of the ICP (State Enterprise) Mutual Fund Series 'A'. Only Certificate holders registered in the said Register shall be deemed to be owners thereof.
- The Investment Corporation of Pakistan will be entitled to collect all dividends, bonus shares and other accretions and income in respect of the Fund Securities and deal with and act in respect of the Fund Securities as holder of such securities without reference to the Certificate holders. The interest of the Certificate holders would, however, be looked after by the Corporation in its capacity as Trustees of the Fund.
- The Investment Corporation of Pakistan shall keep separate books of accounts relating to the income and expenditure of and connected with the ICP (State Enterprise) Mutual Fund Series 'A'. The said books of account shall be open to inspection only by the Directors of the Investment Corporation of Pakistan and the Investment Corporation of Pakistan shall not be accountable to anyone except to its Board of Directors in respect of the income and expenditure relating to the ICP (State Enterprise) Mutual Fund Series 'A'.
- The accounting records of the ICP (State Enterprise) Mutual Fund Series 'A' will be kept on the basis of fiscal year ending on the last day of June each calendar year. The first accounting year of the SEMF will end on 30-6-1981. The Fund may declare interim dividends before the close of the accounting year.
- At least once in every year the accounting records of the ICP (State Enterprise) Mutual Fund Series 'A' will be audited by such Auditors as may be appointed by the Board of Directors of the Investment Corporation of Pakistan. The fees of the auditors will be charged against and payable out of the income of the said Fund. As promptly as may be after each audit, the Corporation shall transmit to all registered certificate holders a suitable report, based on such audit, containing such financial statements and other information as may be determined by the Board.
- The net income and net capital gains realised in respect of the ICP (State Enterprise) Mutual Fund Series 'A' will be distributed at least once in every year to the

registered certificate holders in proportion to the number of certificates held by them.

- From time to time when it appears expedient and in the interest of the certificate-holders (as determined by the Corporation in its sole discretion) to substitute any of the Fund securities by other securities, the Corporation shall be competent to do so, in which case the newly added securities will form part of the ICP (State Enterprise) Mutual Fund Series 'A' portfolio.

- The Corporation will maintain continuous investment supervision, not inconsistent with the investment objective, will determine what securities are to be purchased or sold for the Fund in case of need, and will finalise transactions for the Fund accordingly. Capital expenses arising in connection with the organisation and sale of the "Fund", including registration and qualification expenses under the rules of Stock Exchanges and other applicable regulatory requirements including the cost of printing, publication and distribution of this Offer For Sale will be reimbursed to the Investment Corporation of Pakistan by the Fund, out of income, over five years or earlier, following its establishment.

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supplying of incorrect information therein will make the applicant or the bank liable to legal action.

- The Corporation will pay a brokerage at the rate of 1% to the members of the Karachi Stock Exchange Limited and Lahore Stock Exchange Limited or other authorized agents on the applications which have received allotment of certificates of ICP (State Enterprise) Mutual Fund Series 'A'.

- The bankers to the issue shall be paid a Commission of 1/10th of one per cent on the successful applications eligible for allotment of certificates of SEMF, on actual allotments in connection with this issue.

- Scrutiny will be restricted to successful applications only. Failure to adhere to above requirements may result in post-hoc rejection of successful applications.

- The successful applicants will collect their letters of allotment from the branch of the Bank through which their applications were tendered. A press announcement to this effect will be made by the Corporation.

(III) BANKERS TO THE ISSUE IN PAKISTAN

- National Bank of Pakistan
- Habib Bank Limited
- United Bank Limited
- Muslim Commercial Bank Limited
- Allied Bank of Pakistan Limited
- Grindlays Bank Limited
- Citibank N.A.
- Bank of America N.T. & S.A.
- American Express International Banking Corporation

(IV) BANKERS TO THE ISSUE OUTSIDE PAKISTAN

- National Bank of Pakistan
- Habib Bank Limited
- United Bank Limited
- Allied Bank of Pakistan Limited
- Muslim Commercial Bank Limited
- Bank Al-Jazira, Saudi Arabia
- Middle East Bank, Dubai.

Investment Corporation of Pakistan

ICP (STATE ENTERPRISE) MUTUAL FUND SERIES 'A'

APPLICATION FORM (FOR OVERSEAS PAKISTANIS) (To be filled in duplicate)

The Directors, Investment Corporation of Pakistan, National Bank of Pakistan Building, I. I. Chundrigar Road, Karachi-2, PAKISTAN.

FOR BROKER'S USE ONLY

FOR BANKERS TO THE ISSUE

FOR BROKER'S USE ONLY

FOR BANKERS TO THE ISSUE

FOR BROKER'S USE ONLY

FOR BANKERS TO THE ISSUE

FOR BROKER'S USE ONLY

FOR BANKERS TO THE ISSUE

FOR BROKER'S USE ONLY

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Companies and Markets

WORLD STOCK MARKETS

NEW YORK

Table of New York stock market data including columns for High, Low, Stock, Dec 28, and Dec 29. Lists various companies like Columbia Gas, Am. Int'l, and others.

1979

Table of 1979 stock market data for various international markets including Australia, Austria, Belgium, Canada, Denmark, France, Germany, Hong Kong, Italy, Japan, Norway, Singapore, South Africa, Sweden, Switzerland, and Taiwan.

1979

Table of 1979 stock market data for various international markets including Austria, Belgium, Canada, Denmark, France, Germany, Hong Kong, Italy, Japan, Norway, Singapore, South Africa, Sweden, Switzerland, and Taiwan.

CANADA

Table of Canadian stock market data including columns for High, Low, Stock, Dec 28, and Dec 29. Lists companies like Bell Canada, Canadian National, and others.

INDICES

Table of various stock indices including Dow Jones, Standard & Poors, and others, with columns for Dec 28, Dec 29, and Dec 30.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

STANDARD AND POORS

Table of Standard and Poors indices and related data.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

NEW YORK ACTIVE STOCKS

Table of active stocks in New York, listing company names, prices, and changes.

Small text at the bottom of the page, possibly a footer or additional market information.

INTERNATIONAL CAPITAL MARKETS: A REVIEW OF 1979

BY OUR EUROMARKETS STAFF

SYNDICATED LOANS

Stretched banks face new test

SADDLED WITH an accumulated \$640bn of outstanding international loans in the six years since the 1973-74 oil price explosion, the industrial nations' commercial banks enter the 1980s beset by uncertainty on almost every side.

At present, the banks provide almost two-thirds of the net external financing requirements of the poor nations compared with a figure of under a third in the early 1970s. For 1980, the less developed nations' combined current account deficit is estimated by Morgan Guaranty Trust Company at \$80bn, of which \$42bn will have to be financed from external sources. Commercial banks will probably provide \$25bn of this latter figure, according to Morgan Guaranty estimates. The comparable figure for 1974 was just over \$13bn.

Bank for International Settlements data shows that bank claims on the LDCs probably reached \$150bn at end-1979, and the figure could easily top \$185bn by end-1980.

The existing exposure to the Third World of the Western banks means that they are now so well equipped to deal with a further protracted period of recycling.

The question of the banks' own capital adequacy is beginning to surface again. By and large, many banks have found that the growth of the

capital has not kept in line with asset growth because of the competitive pressure on bank loan margins, especially in international business in recent years.

Another inhibition on the banks' ability to finance OPEC-related payments deficits is the concentration of risk to specific areas. A growing number of banks are known to have lending limit problems as regards certain of the heaviest borrowers of recent years — including Brazil, Mexico, the Philippines and Korea.

With this background, commercial banks are openly urging the necessity of supplemental sources of financing—such as increasing lending by the International Monetary Fund—in order to ease their own recycling burden.

Already it is clear that the recycling process will have to be shouldered mainly by U.S., Canadian and European banks, after the official order from Tokyo sharply curtailing the lending activities of Japanese banks.

Apart from these slowly developing strains in the international banking system, the Euro-markets descended into a state of deep confusion in the closing months of 1979 — a situation not calculated to aid the orderly floating of syndicated loans.

The major single worry was the U.S. freeze in November on Iranian assets. At a technical level, the basic techniques for assembling syndicated loans are now being questioned, after the calling into default of Iranian Euroloans.

For the long-term, the freeze could prove to have ushered in a damaging "politicisation" of the Eurocurrency system which has been rooted in the fundamental belief that it has been free from political interference and sequestration.

European bankers are worried that the U.S. may have set a precedent for similar action by others in the future, jeopardising the Euro-market's basic integrity. For instance, the Soviet bloc has borrowed freely from the market in recent years, with out "strings attached," and has long Eurocurrency Eurodollars and other Eurocurrencies for various financing purposes.

Euro-market borrowing obviously represents strategic vulnerability for many nations. For example, Mexico is using Eurocurrency loans to develop its oil. Political interference could theoretically be exerted to influence Mexico in its oil export policies, in return for these funds, bankers suggest.

Meanwhile, record U.S. interest rates, ushered in by the Volcker package last October, are posing problems on the funding side of the Euro-

markets. Smaller banks, in particular, complain that rapid shifts in interbank rates make it difficult to arrange their funding within the spread agreed on loans.

The banks' answer to such an array of looming difficulties is to stress the need for higher returns on loans. Between the first quarter of 1978 and third quarter of 1979, the average spread on medium-term Eurocredits fell from 1.08 per cent to 0.74 per cent according to data from the Organisation of Economic Co-operation and Development.

By mid-1979, it was not unusual to find some advanced developing nations obtaining spreads as low as 0.5 per cent over interbank rates — a level hitherto only available to prime industrial country credits.

There have still been no major signs of a widening in spreads, although in some cases there has been shortening in maturities and concessions to the banks in the form of higher front-end fees.

But bankers are insistent that their returns must now reflect the differences in credit quality to a greater extent than hitherto. The key influence will come from U.S. banks, which have displayed the strongest opposition to the decline in loan margins.

The accompanying table shows how U.S. banks have

declined in importance as loan managers during 1979, being supplanted in particular by the Japanese institutions. Now Japan has virtually ordered its banks out of the loans market, so the American banks may be poised to regain their dominating role in the market—but on their terms.

TOP MANAGING BANKS IN SYNDICATED EUROLOANS IN 1979
(lead managements and co-managements combined)

Group	Volume of Loans (US\$)	No. of Deals
1. Lloyds Bank	23.1	106
2. Bank of Tokyo	21.4	95
3. Credit Lyonnais	21.2	116
4. CIBC	20.5	81
5. Citicorp	20.0	97
6. Bank of Montreal	19.0	102
7. Chase Manhattan	17.4	109
8. Mitsubishi Bank	17.4	77
9. Midland Bank	17.4	111
10. Sumitomo Bank	17.0	100
11. WestLB	16.5	69
12. Fuji Bank	16.3	66
13. NatWest	16.0	87
14. Toronto-Dominion	15.9	72
15. Amro	14.3	52
16. BNP	13.7	71
17. ABN	13.4	37
18. Ind. Cit. of Japan	12.9	57
19. Barclays Bank	12.2	60
20. BNP	12.1	44

Source: Caplan International Finance Data Inc

INTERNATIONAL BONDS

A hard-earned record

A TOTAL of \$18.77bn of new international bond issues excluding Yankee were floated last year, thus establishing a new record; this figure, though only \$1bn higher than that for 1977 marks a more than 30 per cent increase on the figure for 1978.

The share of dollar-denominated bonds rose from 50 to 66.8 per cent of all new issues while the share of Deutsche mark bonds fell from 37 to just under 20 per cent, according to the preliminary figures released by Morgan Guaranty Trust.

Such figures are paradoxical, considering that the trials and tribulations of the dollar made headlines every other day and that the year ended with the price of gold breaking the \$500 an ounce barrier.

The paradox is explained by a number of factors. First of all, the record volume of new dollar issues hides the fact that about 40 per cent of new bonds were Floating Rate Notes and not straight dollar bonds. Such paper is only bought by a certain category of investor. Those who, in more settled times, buy straight dollar bonds, by and large, went on strike during the summer of 1979, never to reappear as serious buyers.

Another important factor is the unprecedented volume of dollar paper which remains in inventory and has still to be sold, despite the fall in prices which followed the Volcker credit crunch in October. It is impossible to estimate the volume of unsold bonds but all observers agree it is large and is hurting many banks participating in this market.

The volume of new dollar issues was also bolstered by reflows of principal and interest on dollar bonds. These are now running at around \$1bn a month. Much of this money however has been put on deposit since last September, and not invested in new bonds.

Many bond houses have drastically cut the number of issues in which they make a market and, in October, some reputations took a severe blow while others came through intact—among the heavyweights, Bank of America, BNP, Deutsche Bank, Goldman Sachs, Merrill Lynch, and Salomons, and CSEB for Floating Rate Notes.

When the "windows" for new dollar issues closed, usually at very short notice, hard currency bonds attracted additional support: \$8.7bn worth of Deutsche-mark bonds were arranged and \$9.5bn worth of Swiss franc issues were floated, a figure nearly 75 per cent above 1978's level.

The volume of new bonds floated in D-Marks and Swiss francs was also governed by other factors. The increase in coupons on such issues at times cooled the appetite of borrowers who were reluctant both to borrow in a hard currency and pay a higher coupon than they had anticipated. In Germany the Bundesbank at times acted as a moderating influence on the new issue calendar of foreign Deutsche-Mark bonds which the Capital Market Sub-Committee agrees to every month.

Investors on the other hand were reluctant to purchase such bonds when the difference in the yield offered grew too large if compared with what they could obtain on dollar or sterling-denominated bonds.

Japanese yen bonds were less popular with investors than in 1978 because of very poor sentiment in the domestic bond market and because the currency fell sharply against all others. The volume of new issues was more than halved to \$1.7bn.

Despite the weakness of the dollar, there was no increase in the share of Unit of Account bonds in 1979 but the eagerness with which the first ever Norwegian Krone bond was snapped up in December underlined investors' one major thought—currency diversification.

State entities, particularly in Europe, which borrowed less last year, are expected to step up their activities as they will need to finance growing deficits. It may also be that less developed countries, facing difficulties as they try to arrange loans, will want to get greater access to the bond market.

LEADING EUROBOND MANAGERS IN 1979
(excluding placements and Yankee bonds)

Bank	Amount (\$bn)	No. of issues
1. Credit Suisse	2.75	33
2. Deutsche Bank	2.10	24
3. S. G. Warburg	0.99	14
4. Morgan Stanley	0.86	14
5. Westdeutsche Landesbank	0.80	13
6. Dresdner Bank	0.77	10
7. Societe Generale	0.75	14
8. Banque Nationale de Paris	0.65	12
9. Citicorp Intl.	0.62	3
10. Credit Lyonnais	0.60	11
11. Credit Commercial de France	0.57	10
12. European Banking Co.	0.53	7
13. Nomura Europe	0.50	11
14. Manufacturers Hanover	0.49	11
15. Union Bank of Switzerland	0.46	6
16. Orion Bank	0.45	9
17. Kidder Peabody Intl.	0.41	13
18. Goldman Sachs Intl.	0.40	4
19. Commerzbank	0.34	6
20. Wood Gundy	0.33	5

All international bond data from Inter-Bond Services, a subsidiary of DataStream International.

Floating rate notes adapt to troubled times

THE FLOATING Rate Note was the star instrument of international bond markets in 1979 but it revealed its drawbacks in the aftermath of the "Volcker package." The volatility of interest rates then proved too great even for this theoretically stable security and it is ironic that the prices of FRNs may have suffered precisely because of their reputation for liquidity.

The volume of new issues was a new record of \$4.22bn and the FRN further increased its share

FRN market in 1979 was a borrowers' market. Maturities stretched out from 3-15 years, and terms were squeezed ever tighter with Bank of Tokyo's 1 per cent over three months for ten years a good example of what had become possible before the market deteriorated.

Terms were refined as well as squeezed. Credit Suisse First Boston introduced the three-month FRN and, later, monthly interest rate changes, to increase the stability of the FRN's value amid volatile interest rates.

Then there was the emergence and development of convertible and drop-lock bonds which change from "floater" to straight given a certain constellation of interest rates. This feature was taken increasingly in favour of the investor as market conditions deteriorated.

The post-Volcker turbulence proved that even the FRN had its limitations. The sharp rise in U.S. rates produced falls in prices of up to 3 points, despite the prospect of a fresh "icing" in a few months time. These falls in capital value were probably accentuated by the tendency of those wishing to flee the dollar or wishing to invest really short to sell FRNs, where a small capital loss was expected, rather than sell straights and face up to a large one.

So as the new year starts FRNs are under something of a cloud. Maturities have been trimmed back to below ten years. Terms are tightening up—in line with the sentiment in the loan market. And there is a distinct feeling that new issues have recently been in rather too abundant supply for the appetite of investors.

U.S. INTEREST RATES No let-up from Cassandras

LAST YEAR opened with Wall Street's Cassandra—men like Dr. Henry Kaufman of Salomon Brothers and Dr. Albert Wajnlower of First Boston—predicting, as they had consistently through 1978, that America's inflationary economic expansion would have to end with a credit squeeze involving rising interest rates.

Few believed those pessimistic forecasts then — had not the Federal Reserve in October 1978 come to the dollar's rescue and was not the economy slowing down? Their critics asked—and few believe them today. For yet again Wall Street's prophets of gloom are warning that even the record high interest rates recorded in 1979 may prove no more than ephemeral landmarks.

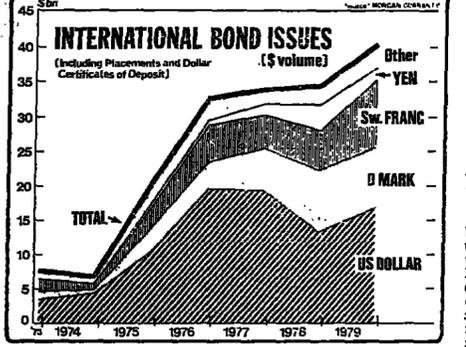
Last year the commercial bank prime lending rate went from 11.75 per cent to 15.25 per cent. Fed funds from around 10 1/2 per cent to over 15 1/2 per cent (weekly average) and 30-year Treasury bonds from a yield of 9.5 per cent to a peak of 10 1/2 per cent in early November.

By the end of this month all these rates had eased—the prime was back to the 15-15 1/2 per cent range, Fed funds around 13.30 per cent and 30-year Treasuries just over 10 per cent. So most economists on Wall Street believe that the long awaited peak in interest rates has now passed. Some even see money market rates falling swiftly, 3 or 4 percentage points, as recession spreads from the housing and automobile markets.

But both Dr. Kaufman and Dr. Wajnlower, in a minority again, challenge this view. Dr. Kaufman, when he released his assessment of the prospects for the financial markets next year, said that there is a "fair chance" that long-term government yields will rise further to the 11-11 1/2 per cent range and that short interest rates could rise to over 18 per cent in 1980.

Strong credit demands fuelled by inflation and by the stock building which accompanies a slowing economy and the possibility of further trouble for the dollar are factors behind such predictions.

Even for bond market participants who question whether those forecasts will be realised such predictions serve as a warning that volatile conditions probably lie ahead.



D-Mark issues fall back

THE DEUTSCHE MARK sector of the bond market can look back on a good year but not an outstanding one. The trials and tribulations of the U.S. dollar might have been expected to lead to an increase in the volume of new D-Mark bond issues but such was not to be the case: only \$8.7bn worth were floated, DM 200m less than in 1978.

This figure does not tell the whole story insofar as it does not include private placements of DM 20m and less. On this score alone South Africa is estimated to have raised between DM 300-400m last year and many other borrowers did the same.

Furthermore, the U.S. issued DM 2m worth of securities in the German domestic market to prop up the dollar last November, the second tranche of which is expected later this month.

The volume of new issues varied a lot from month to month, from a figure of below DM 400m to one of DM 1.2bn. The figures thus agreed upon in the monthly meeting of the

Capital Markets Sub-Committee were not always a sure guide to the actual volume of new issues as conditions changed sometimes very fast. Any serious weakness of the U.S. currency led, as in past years, to a rush into stronger currency paper, particularly D-Mark bonds. But during the second half of 1979, borrowers held back as interest rates rose in Germany thus pushing up the yields needed to attract investors to above 8 per cent, last November.

By early December, however, yields were again on a downward trend and numerous issues offering below 8 per cent were selling well.

Had it not been for the heavy increase in the sales of Schuldscheine notes to foreign residents, the volume of foreign Deutsche Mark bonds might have been higher. Still German bankers can look forward to 1980 in the full knowledge that currency diversification has now become a widely practised game and that they are bound, along with the Swiss banks, to be the main beneficiaries.

Samurai out of favour

AFTER EMERGING strongly as a source of capital in 1977 and 1978, the yen foreign bond, or Samurai, market was undermined in 1979 by two factors. These were the weakness of the yen and the huge volume of domestic government bonds which the Japanese securities business had to float on unrealistic terms and in an environment of rising interest rates.

Both investors and borrowers were discouraged from tapping this market in 1979 by the weakness of the yen. This may seem paradoxical, but it indicates an underlying belief on the part of borrowers that the yen remains a strong currency, overlaid by the fears of investors that the yen is, in the short term, very vulnerable to the oil price.

The most probable outlook for 1980 is that conditions in the yen bond market will improve, as they have already shown signs of doing towards the end of 1979. The yen is now a currency looking for an excuse to rise to more realistic levels against the dollar and if this happens, and U.S. interest rates stabilise, the outlook for lower interest rates in Japan should be strengthened.

This will not, however, remove official impediments to the Samurai market. The government's enthusiasm for capital exports via Samurai bonds has waned considerably with Japan's plunge into current account deficit, and this deficit will be large in 1980. Nor does there appear to be any prospect of a let-up in the Government's appetite for bond issues.

Swiss franc's higher yields

IN TERMS OF volume 1979 proved a record year for Switzerland's foreign bond market, both for public issues and for private placements. Turnover in listed bonds has also been high—and has been instrumental in the Zurich Stock Exchange reaching an all-time peak in securities trading.

Performance, however, has left much to be desired, with the secondary-market prices of most of the year's bonds today well below par.

The environment has changed radically during 1979 for foreign borrowers and investors in foreign bonds. In the early months, overall interest rates were at their lowest levels or years. This was at a time of high domestic liquidity when restrictions on non-resident investments in Swiss franc securities had only recently been lifted. In February, foreign Swiss franc issues were succeeding at coupons of at and around 3 1/2 per cent.

Then domestic and international interest rates shut up and, at the same time, the prospect of currency gains in the Swiss franc lessened considerably.

The new year is likely to see coupons at least as high and probably higher. The volume of borrowers could conceivably be down on 1979 levels, and, with rising interest rates, there might well be a reduction in the mass of premature redemptions which was such a feature of the past year.

Total issue volume (excluding placements)—\$4.44bn.

Top three Lead Managers:	Start of Year	End of Year
1. Deutsche Bank (\$1,901m)	64	71
2. WestLB (\$749m)	64	71
3. Dresdner Bank (\$520m)	64	71

AAA yields Eurocurrency rates (6 mths.)

Start of Year	End of Year
64	71

Total issue volume (excluding placements)—\$3.01bn.

Top three Lead Managers:	Start of Year	End of Year
1. SBC (\$1,028m)	3	5
2. UBS (\$711m)	3	5
3. Credit Suisse (\$534m)	3	5

AAA yields Eurocurrency rates (6 mths.)

Start of Year	End of Year
3	5

Yen convertibles lose their gloss

A sharp depreciation of the yen against the dollar and other major currencies was an ample source of disillusionment for many investors in the Japanese convertible bond sector during 1979.

Nonetheless, Japanese corporate flotations of convertibles in dollars, Deutsche-marks and Swiss francs still accounted for most of the 9 per cent share estimated to have been taken by Japanese borrowers in the international bond markets last year.

A total of eight convertible Eurobonds in dollar form, totalling \$340m, were issued by Japanese companies in 1979.

But overall international investors would have found it difficult to make a decent return on most Japanese convertibles last year, according to analysts.

The drop of the yen—down from a high of 175 to the dollar to around 250 at one stage—represented an erosion of the value of the underlying equity. It was this factor, rather than movements of common stock on

the Tokyo market, which deterred investors over the year.

By the year-end prices of most recent outstanding dollar convertibles stood in the high 80s.

Around 10 Japanese convertibles were issued in the form of Deutsche-marks during the year, for such companies as Sharp, Olympus Optical and Tokyu Land. The weakness of the yen similarly penalised investors in DM convertibles.

In fact, the Swiss franc foreign bond market with its low coupon rates remained the major route

for Japanese convertible flotations, particularly during the latter part of the year when the dollar bond market virtually closed down for part of the time.

As a result, no less than 15 Japanese convertibles in Swiss form were floated in the final three months of 1979, with most of the issues quickly locked away in the customer accounts of the major Swiss banks.

For the opening quarter of 1980, the dollar bond markets should see only three Japanese convertible offerings.

This announcement appears as a matter of record only.

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Société de Développement Régional du Nord Pas-de-Calais
Société Alsacienne de Développement et d'Expansion SADE
LORDEX Société de Développement Régional de Lorraine
Société pour le Développement Economique du Centre et du Centre-Ouest SODECCO
Société de Développement Régional de l'Ouest SODERO
Société de Développement Régional de Bretagne
Société de Développement Régional du Languedoc-Roussillon SODLER
Société de Développement Régional de Normandie
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AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trst. Mgrs. (a), Abbey Unit Trst. Mgrs. (b), Abbey Unit Trst. Mgrs. (c), etc., with columns for name, manager, and other details.

Table listing various unit trusts such as Abbey Unit Trst. Mgrs. (a), Abbey Unit Trst. Mgrs. (b), Abbey Unit Trst. Mgrs. (c), etc., with columns for name, manager, and other details.

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INSURANCE PROPERTY BONDS

Table listing insurance and property bond companies such as Abney Life Assurance Co. Ltd., Abney Life Assurance Co. Ltd., etc., with columns for name, address, and other details.

OFFSHORE & OVERSEAS FUNDS

Table listing offshore and overseas funds such as Abney Life Assurance Co. Ltd., Abney Life Assurance Co. Ltd., etc., with columns for name, address, and other details.

Continued on previous page

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, last price, and percentage change.

INSURANCE—Continued

Table of insurance companies such as Lloyds, Prudential, and various life insurance providers, listing their stock prices and performance.

PROPERTY—Continued

Table of property-related stocks and investment trusts, including companies like British Land and various real estate investment trusts.

INVESTMENT TRUSTS—Cont.

Table of investment trusts offering various asset classes, such as global, UK, and international funds.

FINANCE, LAND—Continued

Table of finance and land-related stocks, including banks, insurance companies, and real estate firms.

WAKO SECURITIES CO., LTD. Tokyo, Japan. Waiko International (Europe) Ltd. 15th Floor, 150 Avenue, London W1V, London EC2V 2EA, United Kingdom.

MINES—Continued CENTRAL AFRICAN. Table listing various mining companies and their stock prices.

AUSTRALIAN. Table listing Australian mining and resource companies.

TINS. Table listing tin mining and related companies.

COPPER. Table listing copper mining companies.

MISCELLANEOUS. Table listing various other stocks and commodities.

NOTES. Text providing information about the listing of notes and bonds.

TEAS. Table listing tea companies and their stock prices.

MINES CENTRAL RAND. Table listing central African mining companies.

EASTERN RAND. Table listing eastern African mining companies.

FAR WEST RAND. Table listing far western African mining companies.

O.F.S. Table listing Overseas Finance and Securities.

FINANCE. Table listing various financial institutions and services.

DIAMOND AND PLATINUM. Table listing diamond and platinum mining companies.

REGIONAL MARKETS. Table listing regional stock markets and indices.

OPTIONS 3-month Call Rates. Table listing options and call rates for various assets.

INSURANCE

Table of insurance companies and their stock prices.

PROPERTY

Table of property-related stocks and investment trusts.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land-related stocks.

FINANCE, LAND, etc.

Table of finance, land, and other related stocks.

FINANCE

Table of various financial institutions and services.

DIAMOND AND PLATINUM

Table of diamond and platinum mining companies.

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Boyd sees danger in picketing proposals

By Alan Pike, Labour Correspondent

PROPOSALS to restrict picketing could mean "the virtual demise of democratic trade unionism," said Sir John Boyd, general secretary of the Amalgamated Union of Engineering Workers. He was attacking the Government's Employment Bill yesterday.

If the Government's proposals became law they could become "the instrument turning honest workers into law-breakers," said Sir John, one of the leading moderates on the TUC general council.

Political ego

At one stage, Sir John implied a similarity between the controls on trade union activity envisaged in the Employment Bill and the "abhorrent evils" of Communist-controlled countries.

If only the present Cabinet had a "little less political ego and a little more political vision" it would recognise the error of its ways. Britain was not only industrially developed but had a democratic structure which was the envy of the world.

Sir John, writing in the AUEW journal, said that limiting picketing to a person's place of work could lead to employers transferring production elsewhere during a strike.

"This means that any employer can bleed any union to death and workers on strike can remain so for ever, with the employer sitting back and laughing at them." Trade unions would be in a predicament.

Similarly, the intention to widen exemption from union membership to cover workers with deeply held personal convictions would open the floodgates to "all sorts of eccentric opportunists and crackpots to develop these convictions."

"So, without analysing the proposals any further, unions will either lose their usefulness and wither away, or be financially bled to death, or both."

The comments by Sir John, who concluded by warning the Government to "be careful, not sorry," illustrates the difficult task which Ministers face in convincing trade unionists that the proposals in the Employment Bill are of a comparatively restrained, but necessary, nature.

U.S. ready to defend Pakistan's borders

BY OUR FOREIGN STAFF

THE U.S. is prepared to defend Pakistan's territorial integrity, if necessary with force, against any threat launched by the Soviet Union from its new Afghanistan base.

Dr. Zbigniew Brzezinski, President Carter's national security adviser, said on television that the reaffirmation of Pakistan was "an important statement" and that the U.S. was considering new means of backing it up.

The first move towards a co-ordinated Western response to the Soviet military invasion of Afghanistan takes place in London today following sharp criticism of the Soviet move from Western leaders, China and Afghanistan's Moslem neighbours, Iran and Pakistan.

Mr. Warren Christopher, U.S. Deputy Secretary of State, flew into London for talks at the Foreign Office with the deputy foreign ministers of Britain, Canada, France, West Germany and Italy. A special NATO council session in Brussels on Saturday expressed "strong concern" at the gross interference in the internal affairs of Afghanistan.

President Carter said at the weekend that he was delaying his full response to the Soviet intervention until after consultations with America's five major allies.

He added that he had called on the Soviet Union to withdraw its troops and warned of "grave consequences" in U.S.-Soviet relations if all Soviet forces were not withdrawn.

The Soviet leader is understood to have responded, but details of his message were not released.

Pakistan has an estimated 350,000 Afghan refugees on its territory and expressed its "grave concern" about the latest Soviet intervention. But Soviet stabilisation moves is reflected in its overall cautious response.

Iranian spokesmen, however, described the Soviet actions as provocative to both Afghanistan and all the world's Moslems. They likened the Soviet action to Soviet intervention in Vietnam.

China has bitterly denounced Soviet involvement and accused the Soviet Union of direct military aggression.

From the UK Mrs. Margaret Thatcher, sent a letter to Mr. Brezhnev in which she declared herself profoundly disturbed at recent developments in Afghanistan and puzzled by the assertion that the Russian action was at the invitation of the Afghan Government.

However, Dr. Brzezinski, insisted that the Strategic Arms Limitation agreement with the Soviet Union now in front of the U.S. Senate, should be ratified over the longer term.

American-Soviet relations would be characterised by both competition and co-operation—and the SALT-II treaty should be seen as an essential ingredient of necessary co-operation.

Dr. Brzezinski estimated that there were probably now considerably more than 25,000 Soviet troops in Afghanistan.

He said: "There are certain explicit limits to the action of the type taken by the Soviet Union."

"We believe it is very important for all concerned to realise that the security of independent countries in the region is not a matter of indifference to us nor to the international community."

Leaders set for economic battles

By Elinor Goodman, Lobby Staff

THE Prime Minister and the Leader of the Opposition yesterday staked out the lines of their New Year messages.

Mrs. Thatcher told the Conservative Party of further public spending cuts which will almost certainly result in reduced Government services. She called for realism and a new spirit of co-operation.

Mr. James Callaghan delivered a full-blooded party political attack on every aspect of Government economic policy.

Accusing the Government of destroying large sections of British industry, he claimed that Tory ministers were acting like "18th century quacks who apply leeches to the patient's body to suck more of his blood even when he was dying from anaemia."

Mrs. Thatcher's theme is likely to become increasingly familiar in the next few months as the Government works on a tax package which will reduce expenditure in real terms.

Ministers believe that there is now a wider recognition of the need for economies, but are still concerned that the public has not yet grasped the scale of the sacrifices necessary—particularly over pay.

Mrs. Thatcher said the time had come to put away the failures of the past decade. "But let us not forget their lesson, that illusions, however appealing, will not earn us our keep in the world."

Mrs. Thatcher is also expected to launch a campaign in the New Year against what she regards as apathy, and to hold out the prospect of Britain returning to prosperity in the long-term if only people will make the necessary sacrifices today.

Neither party leader referred to the steel dispute but in a radio interview yesterday, Mr. Callaghan stressed that the Opposition will use it as a vehicle for attacking the Government's entire economic policy and its reliance on monetarism in particular.

Mr. Callaghan is clearly hoping to be able to rally his party as the effects of Government policies work through to the public.

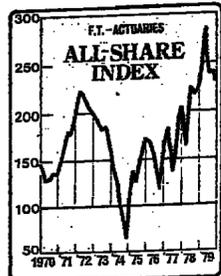
Labour MP are certainly incensed by the Government's behaviour but it seems unlikely that the warring in the Labour Party will diminish much over the next few months.

Yesterday, Mr. Callaghan angered some Left-wingers by suggesting that the only way out of the country's economic ills was some kind of incomes policy.

THE LEX COLUMN

Distorting mirror of inflation

For the man in the street the 1970s have been much better than they are usually painted: consumer spending per capita has continued to rise, albeit erratically, at a rate close to 2 per cent a year, as it did in the previous two decades. Growth of personal disposable income per head has in fact accelerated a little compared with the 1960s.



But as the decade has progressed these economic achievements have been increasingly sustained out of the distortions which have flourished in an inflationary climate, and out of the windfall gains from North Sea oil. The consumer has been cushioned—but the investor has not.

On this, the last day of the 1970s, the F.T. Actuaries All-Share Index stands some 55 per cent above the level of 147.34 at which it began the decade. Yet inflation has amounted to some 230 per cent over the ten years, so in real terms it would appear that share prices stand just under half their level at the start of 1970.

At least the picture is not really so bad as might be suggested by the F.T. Share Index which for reasons of both composition and structure is unsuitable as a longer-term yardstick: it stood at 407.4 on December 31, 1969.

Rising yields

As for gilt-edged, the return on 21 per cent Consols has risen over the decade from 8.7 per cent to the current 11.7 per cent, though this is an untypical low yield.

The inflationary pattern of the 1970s could not have been predicted from the financial stance of the Government 10 years ago. Mr. Roy Jenkins achieved that notable feat, a balanced Budget, and briefly turned the public sector borrowing requirement into a surplus.

The incoming Tories in June 1970 continued the tight financial policies but only for a while: the U-turn was negotiated in 1971, in an attempt to transform Britain's lagging growth performance.

In the early years of the decade the equity market was still dominated by the great postwar growth phase. Equities had reached their peak in real terms in 1968, but just about returned to that level in 1972.

Share prices were often very high in relation to underlying assets, which encouraged a spate of takeovers using overvalued paper as bid currency.

By 1973 there was something of a rush to get out of the more vulnerable financial areas and into something more solid—a phase which led to the beginning of the decade, not sales of a few shares but a general sell-off of over £6bn in recent years and over £7.6bn in just the first nine months of 1973.

The Conservative's attempt to boost the economy by means of the monetary printing press—sterling M3 rose by about 25 per cent both in 1972 and 1973—was doomed to failure. British industry did not seem to be able to discover corresponding investment opportunities, and indeed its overall real returns have slumped alarmingly during the decade.

The Bank of England has calculated that although the historical cost return on capital employed achieved by industrial and commercial companies has held up well, the real return on the 10 per cent rate set at the end of the 1960s to a low point of 3.7 per cent in 1973. There has since been a modest recovery—but the low could be tested again in 1980.

Speculation

Early in the decade the speculative financial resources were funnelled into property assets, notably in property. After the 1974 crash it was left to the Government to dominate the long term capital market with an endless stream of ill-edged issues. While industry complained it was being crowded out by this torrent of high cost issues, the Labour Government argued that a big public sector financial deficit was essential to prevent the economy relapsing into a still deeper recession.

At this stage a fundamental feature of the financial markets during the decade was

beginning to gain wide attention: the increasing dominance of the stock market—institutional investors, private investors have been seen as sellers of equities, and people have preferred to concentrate their attention on a housing market where positive real returns have been available. But contractual investment in the spread pension scheme is likely that some £8.5bn will be accumulated next by 1 assurance and pension funds 1979, a nearly sixfold rise in years, well outdistancing inflation.

There has been a parallel growth in the flow of gilt-edged issues by the Government especially as control of money supply has moved near the top of the priority list. From the beginning of the decade, net sales of a few shares but a general sell-off of over £6bn in recent years and over £7.6bn in just the first nine months of 1973.

National debt
In the City, the great success in gilt-edged activity brought in the bond salesmen of stockbrokers' offices, and produced a new breed of economic pundit. Yet there has been strangely few attempts to advise investors in inappropriate investments in inflationary conditions.

The inability of a sophisticated investor to advise well in fact, proved a fascinating aspect of the 1970s for economic historians. At this stage, instance, we do not know much of the declining probability of companies is due to the failure of accounting to produce the right financial picture, and industry's adoption of the wrong policies. As the huge Government financial deficits, it is a curious fact that market holdings of national debt amounted to 65 per cent of gross domestic product in March 1979, but in March 1973 to only 48 per cent.

Rewritten in terms of money, high savings rates, a turn into immaturity, and a can become decline and a interest rates can be transformed into cheap money. The end of the decade, the No Sea has helped to refill a pockets, but it has not as yet seen the wiser.

Notice of Redemption

Massey-Ferguson Nederland N.V.

9% Guaranteed Sinking Fund Debentures Due January 15, 1982

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the Fiscal Agency Agreement dated as of January 15, 1970 under which the above described Debentures were issued, First National City Bank, (now Citibank, N.A.) as Fiscal Agent, has drawn by lot, for redemption on January 15, 1980, through the operation of the sinking fund provided for in the said Indenture, \$1,000,000 principal amount of Debentures of the said issue of the following distinctive numbers:

COUPON DEBENTURES OF \$1,000 PRINCIPAL AMOUNT OUTSTANDING		COUPON DEBENTURES OF \$1,000 PRINCIPAL AMOUNT OUTSTANDING	
No.	Serial	No.	Serial
215	1349	2356	3498
216	1350	2357	3499
217	1351	2358	3500
218	1352	2359	3501
219	1353	2360	3502
220	1354	2361	3503
221	1355	2362	3504
222	1356	2363	3505
223	1357	2364	3506
224	1358	2365	3507
225	1359	2366	3508
226	1360	2367	3509
227	1361	2368	3510
228	1362	2369	3511
229	1363	2370	3512
230	1364	2371	3513
231	1365	2372	3514
232	1366	2373	3515
233	1367	2374	3516
234	1368	2375	3517
235	1369	2376	3518
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